Archdiocesan Restructuring Workbook

St. Florian Parish

Hamtramck

Planning Area 3

Published March 2026

About the Workbook

There are three sections of this workbook, each one equips priests and key parish leaders with essential data about:

1) The Archdiocese of Detroit
2) Your planning area
3) Your parish

This workbook serves as a planning resource to support thoughtful reflection on the current strengths and future opportunities for ministry and evangelization within each planning area.

Prayer for Archdiocesan Restructuring

Come, Holy Spirit.

Make your presence known as we restructure the parishes
and ministries of our archdiocese.

Be our light on the path we walk together.
Help us hear your voice in the quiet of our own hearts,
in the wisdom of others and in the world around us.

We know you are with us in every step of the process.
Give us clarity, understanding, and direction.
In all things, help us share the light of your love. Amen.

Ste. Anne, pray for us.
Blessed Solanus Casey, pray for us.
Mary, Mother of the Church, pray for us.

Why Archdiocesan Restructuring?

Many parishes were built or grew in a time when Christian values and assumptions were the norm. Faith was inherited and the Church held cultural influence.

There is no doubt that the culture around us, both in the United States and locally in the Archdiocese of Detroit, has changed. The mission, however, has not; it has always been to “go and make disciples” (Matthew 28:19)

Why Archdiocesan Restructuring?

I dream of a "missionary option", that is, a missionary impulse capable of transforming everything, so that the Church's customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today's world rather than for her self-perseveration.

Evangelii Gaudium, 27

Why Archdiocesan Restructuring?

The renewal of structures demanded by pastoral conversion can only be understood in this light, as part of an effort to make them more mission-oriented, to make ordinary pastoral activity on every level more inclusive and open, to inspire in pastoral workers a constant desire to go forth and in this way to elicit a positive response from all those whom Jesus summons to friendship with himself.

Evangelii Gaudium, 27

Archdiocesan Restructuring Process

Why?

As we move forward on mission, we must first address the challenges of our changing culture, which include demographic and financial shifts, a decline in the practice of the faith, and fewer priests serving our archdiocese. These challenges have resulted in limited resources to serve, sustain, and grow the Church in Detroit.

How?

The Archdiocesan Restructuring process will examine the existing Families of Parishes structure, as well as the structure of the Curia, to discern how we can be structured and how our resources can be best aligned "for the evangelization of today's world rather than for [our] self-preservation" (Evangelii Gaudium, 27).

Archdiocesan Restructuring Challenges

Our Goal for Restructuring

Develop a new pastorate model authored by the Holy Spirit that establishes a vibrant Catholic presence in every area of the Archdiocese of Detroit.

Vibrant Parishes

Gospel renewal in our parishes and other ministry efforts

Flourishing Priests

Priests flourishing in their ministry to parishes and the greater community

Mission Ready

Secure a vibrant future for the Church of Detroit

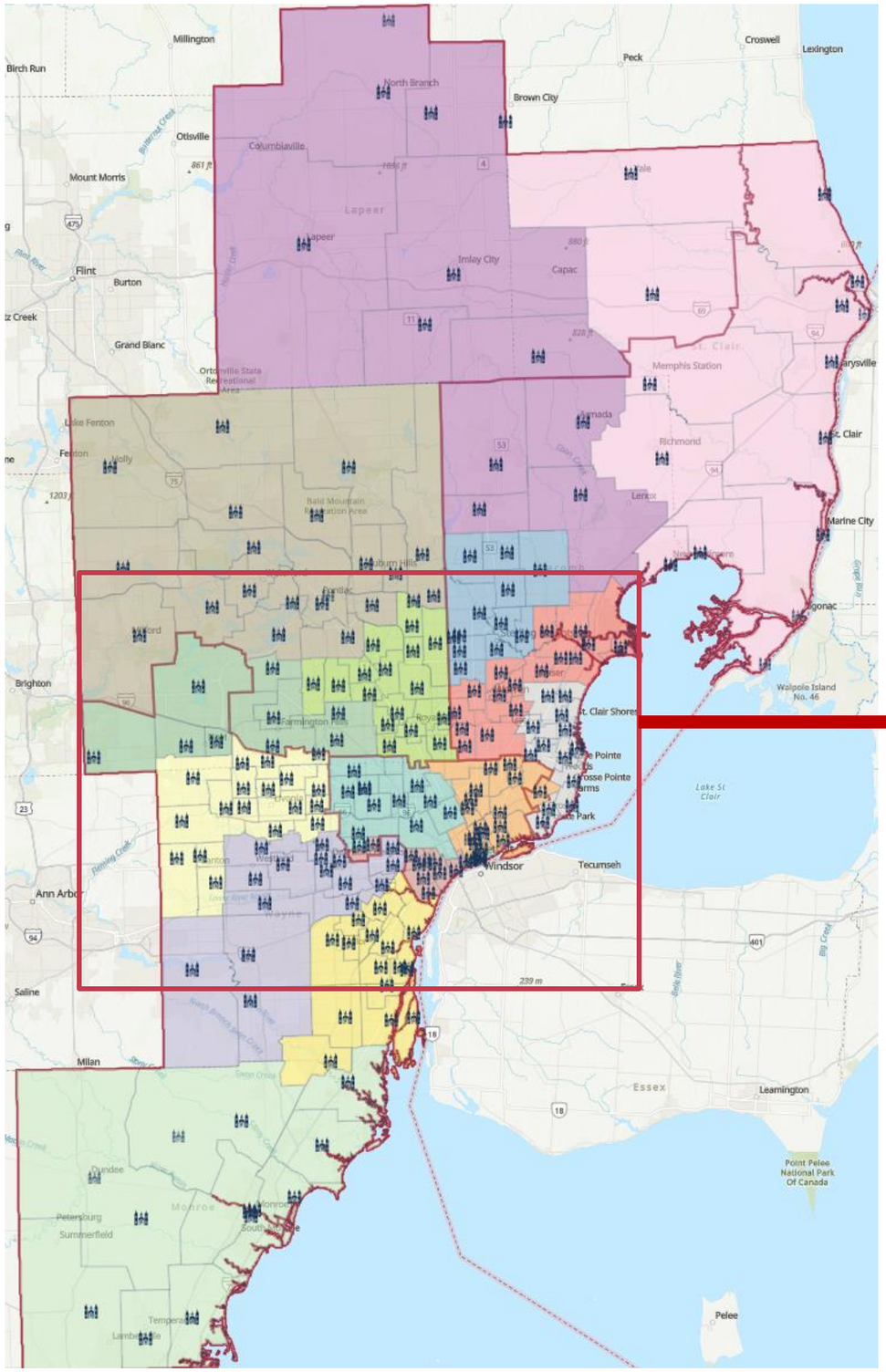
Section One

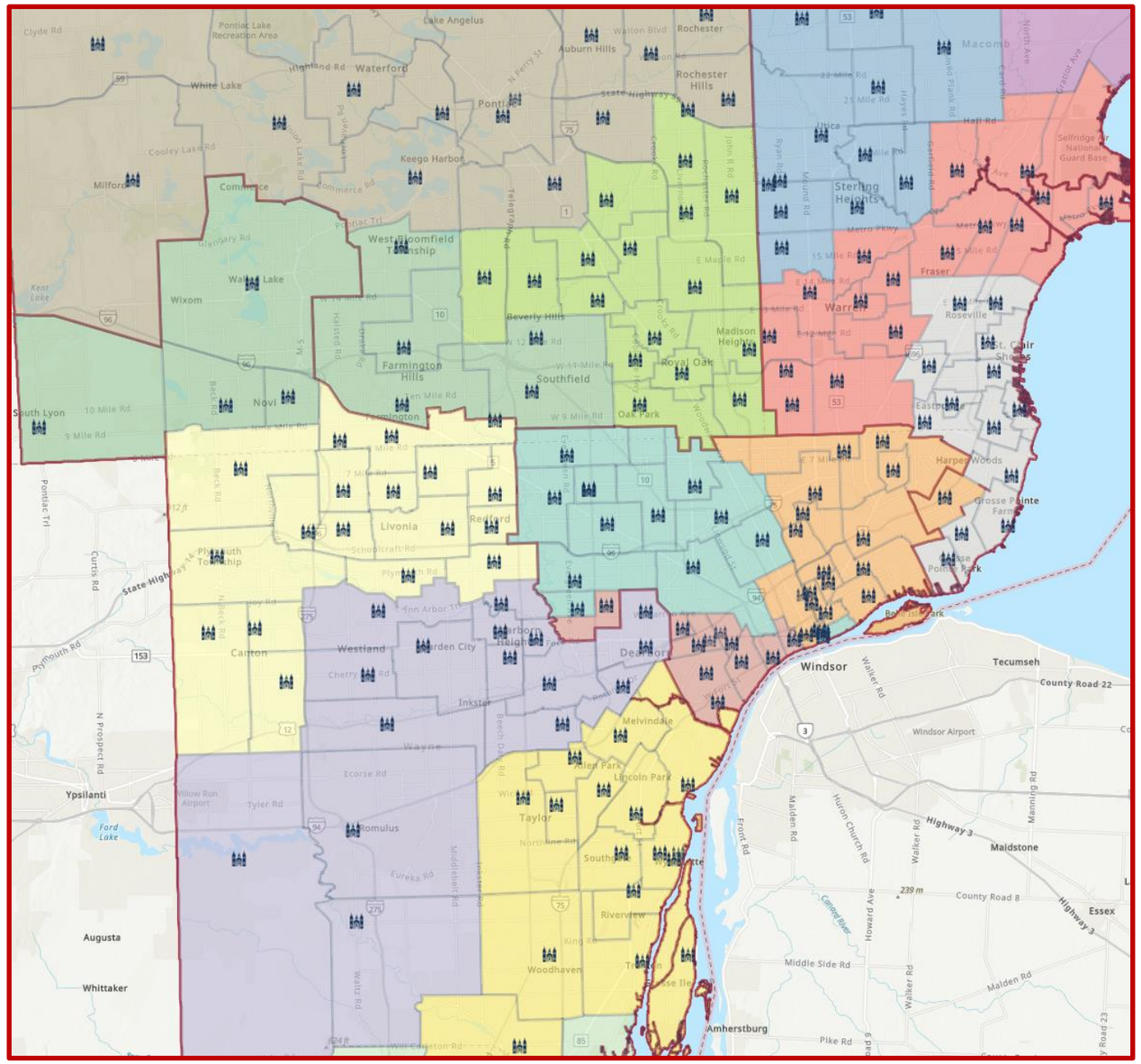
The Archdiocese of Detroit

About our Archdiocese

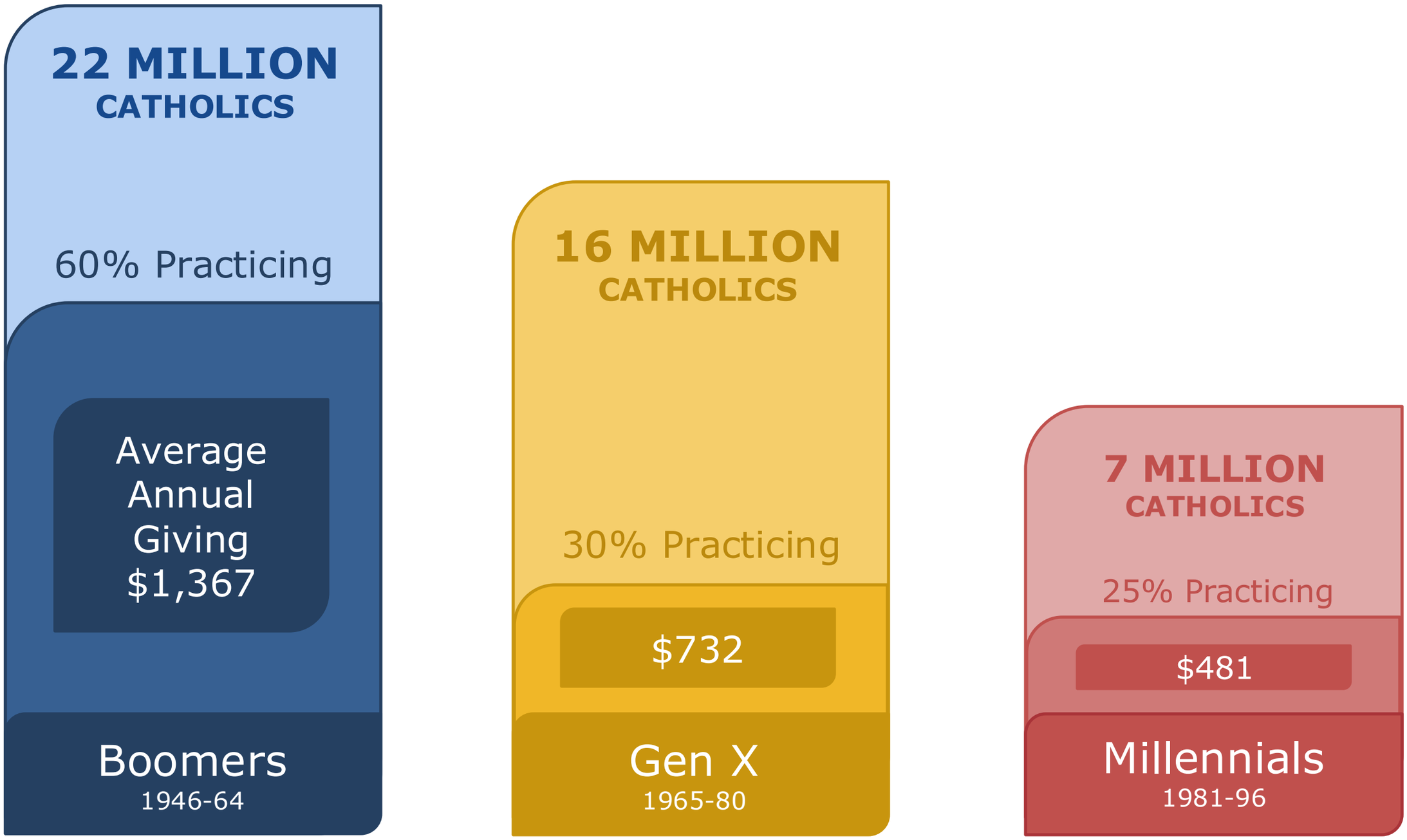
- The Archdiocese of Detroit is comprised of 209 parishes encompassing the City of Detroit and six surrounding counties – a large and diverse territory: urban, suburban and rural.
- Our local church has been declining for several decades as older Catholics move or die and there are insufficient number of young Catholics to take their place.
- This is best exemplified by the significant decline in the number of births and baptisms in our diocese.
- As our Catholic population has moved from the city to the near suburbs and from the near suburbs to the farther out suburbs, this has resulted in too few priests in large parishes and too many priests in small parishes.
- Our diocesan priests are aging and the number of priests to serve our Catholic population is declining.
- Over the past decade, Mass attendance has been on a steady decline. Despite a rebound from 2020 to 2024, Mass attendance remains 14.7% below pre-COVID levels.
- The current average rate of Mass attendance decline each year across the Archdiocese is 4%.

Our Territory for Evangelization



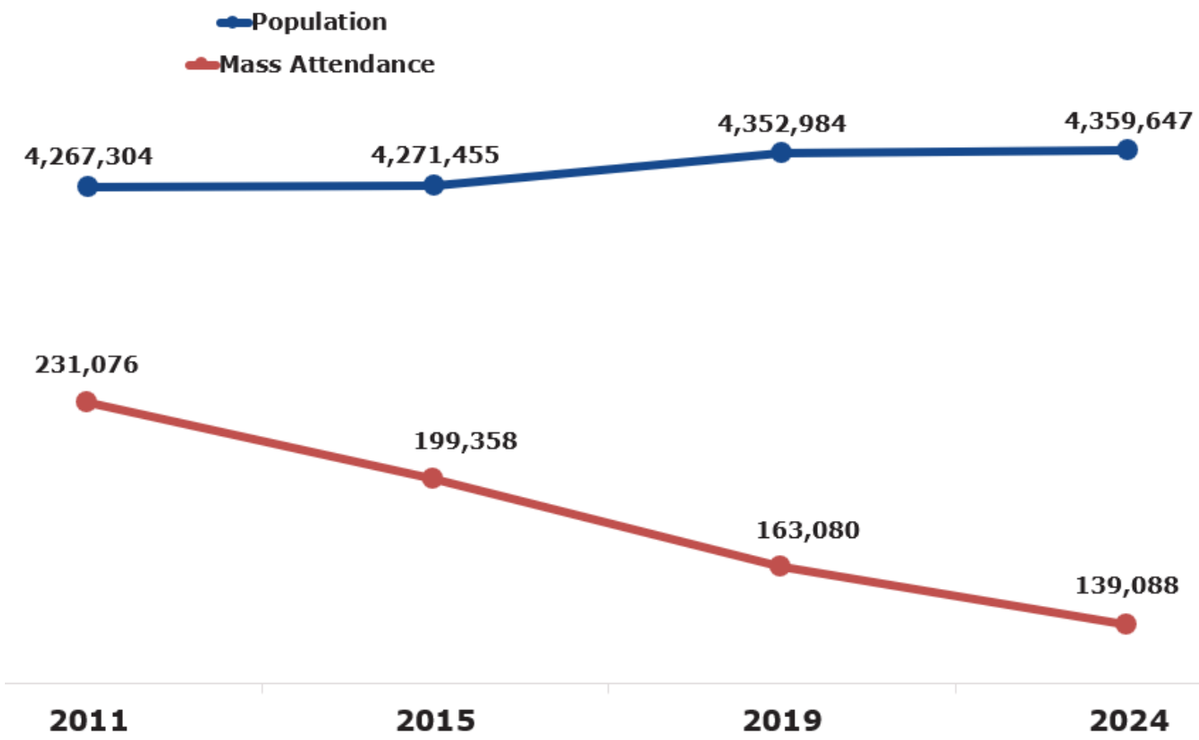


Nationally, Practice and Generosity are Declining with Each Generation



Source: Catholic Leadership Institute | CARA | Pew Research

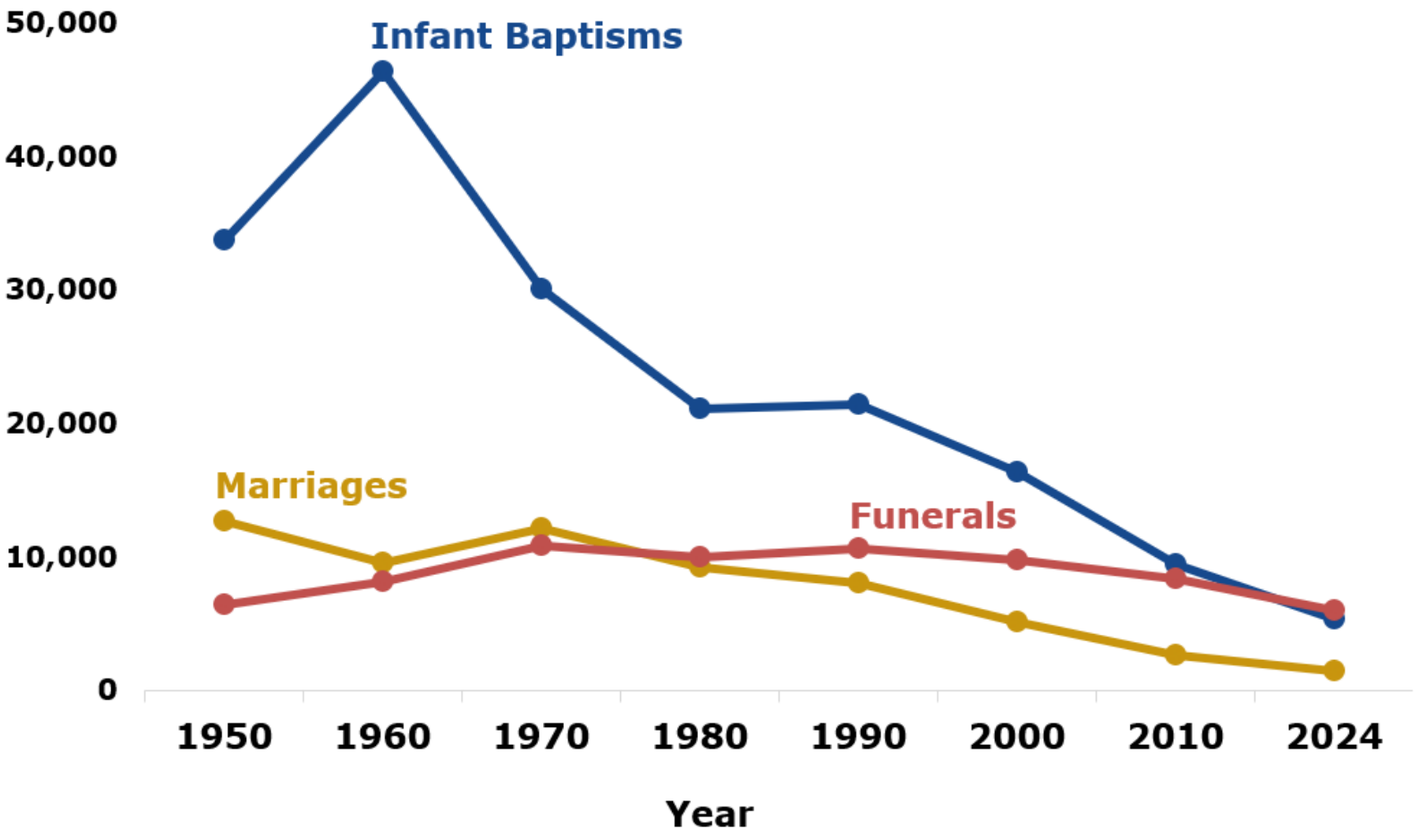
As Greater Detroit Population Grows, Regular Mass Attendance Continues to Decline



Population Source: Michigan Senate Fiscal Agency

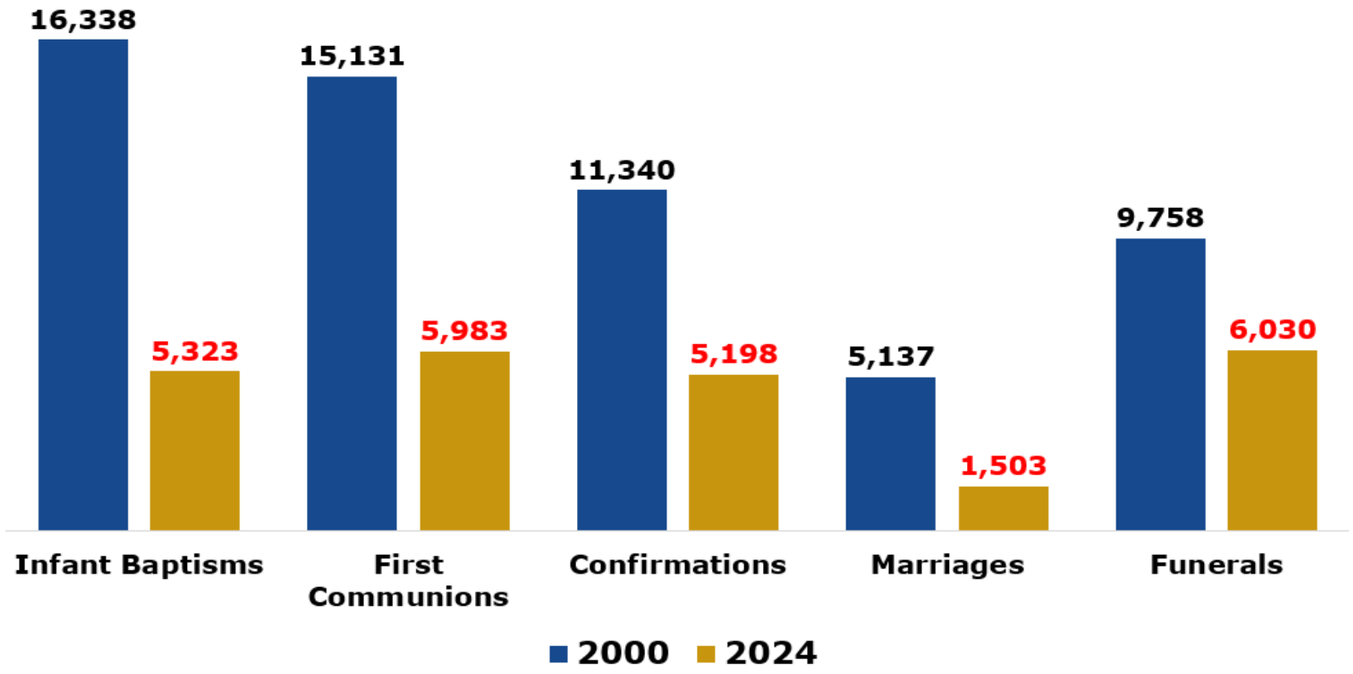
- **Mass attendance has declined by nearly 92,000 people since 2011, dropping from 231,076 to 139,088 by 2024 – a 40% decrease in just 13 years.**
- The decline is persistent across every period, not a one-time drop:
  - 2011 -> 2015: down 31,718 (-13.7%)
  - 2015 -> 2019: down 36,278 (-18.2%)
  - 2019 -> 2024: down 23,993 (-14.7%)
- On average, Mass attendance has fallen by about 4% per year, meaning roughly 1 in every 25 regular attendees is lost annually if the trend continues.
- At the current rate of decline, one-third of today's Mass-attending Catholics will no longer be attending within the next decade.
- In 2024, only 29% of pews were occupied across the Archdiocese of Detroit.

Our Church is Growing Older, Not Younger



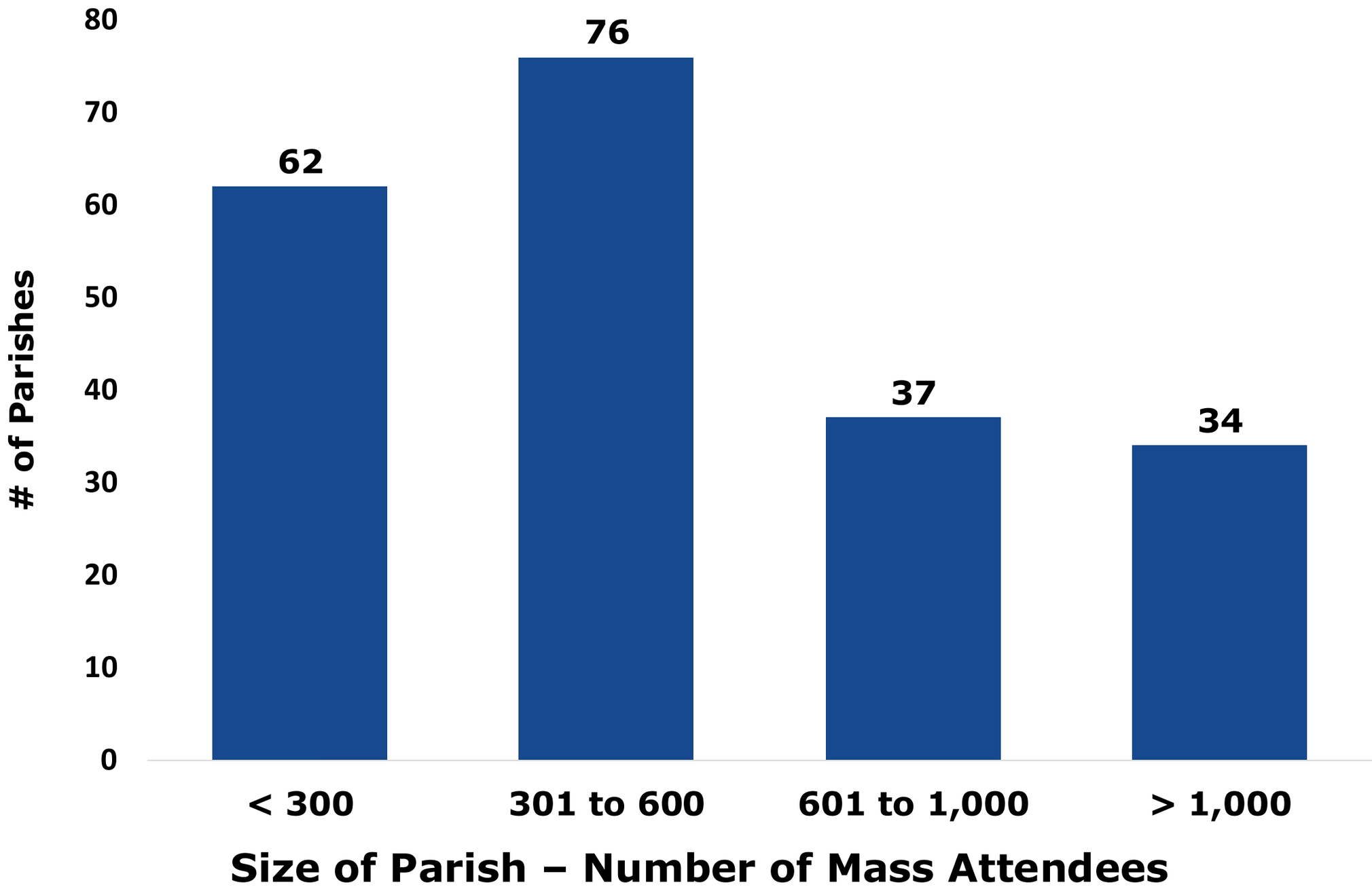
- Infant baptisms have declined the most dramatically—by roughly 60-70% from peak to present, showing a sharp and sustained drop after an early high point and signaling a major contraction in new families entering the Church sacramentally.
- Marriages have fallen by approximately 40-50% over the period shown, with a brief early increase followed by a steady, long-term decline, ending at their lowest level in the most recent year.
- Funerals have remained comparatively stable, fluctuating within roughly a 10-20% range, before tapering downward—indicating that overall sacramental life is increasingly weighted toward later stages of life rather than beginnings.

Funerals Now Exceed All Other Sacraments

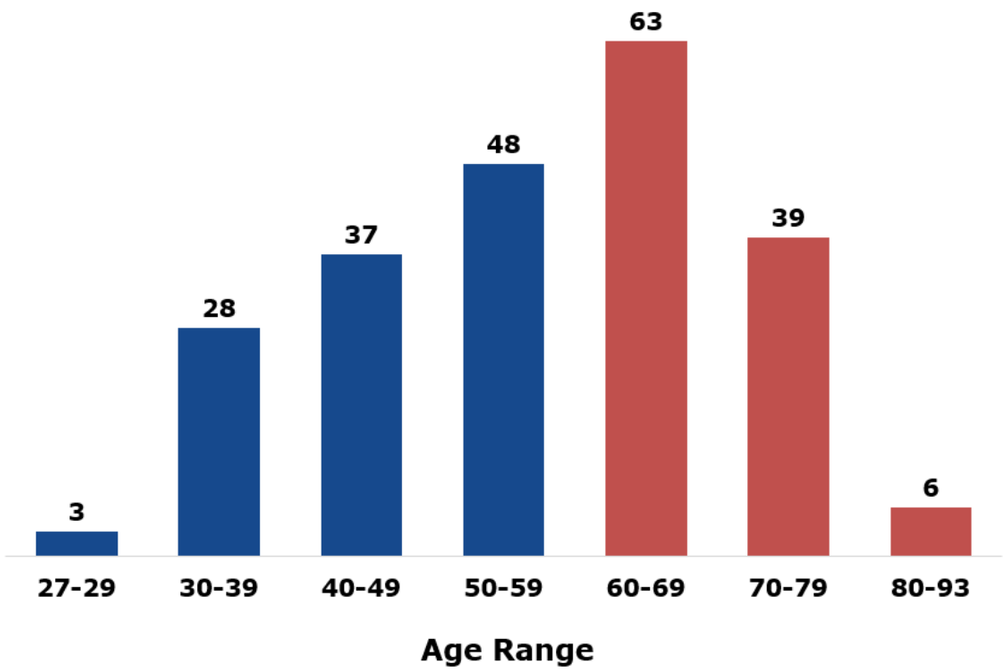


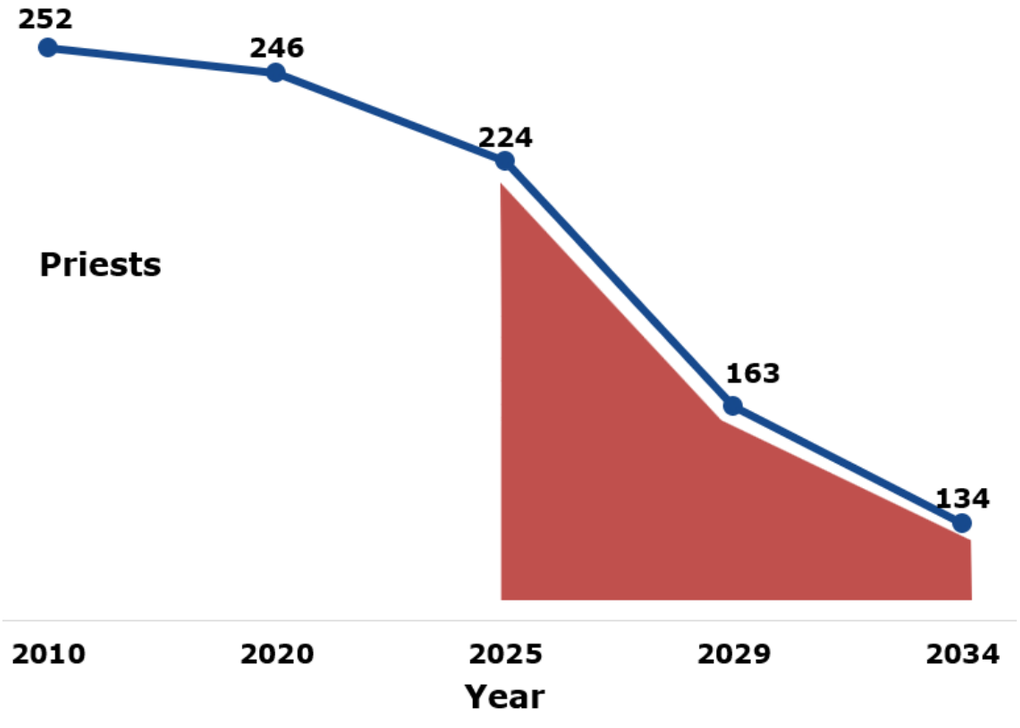
- Funerals now exceed every other sacrament at roughly 6,000 annually, surpassing baptisms, marriages, and confirmations individually.
- Baptisms and marriages remain at or below 5,000 per year, reinforcing earlier trends showing fewer people entering and forming within the Church.
- Sacramental life is increasingly concentrated at end-of-life, reflecting an aging Catholic population and a shrinking pipeline of new participants.

Today, 138 Parishes of 209 Have Under 600 Regular Mass Attendees



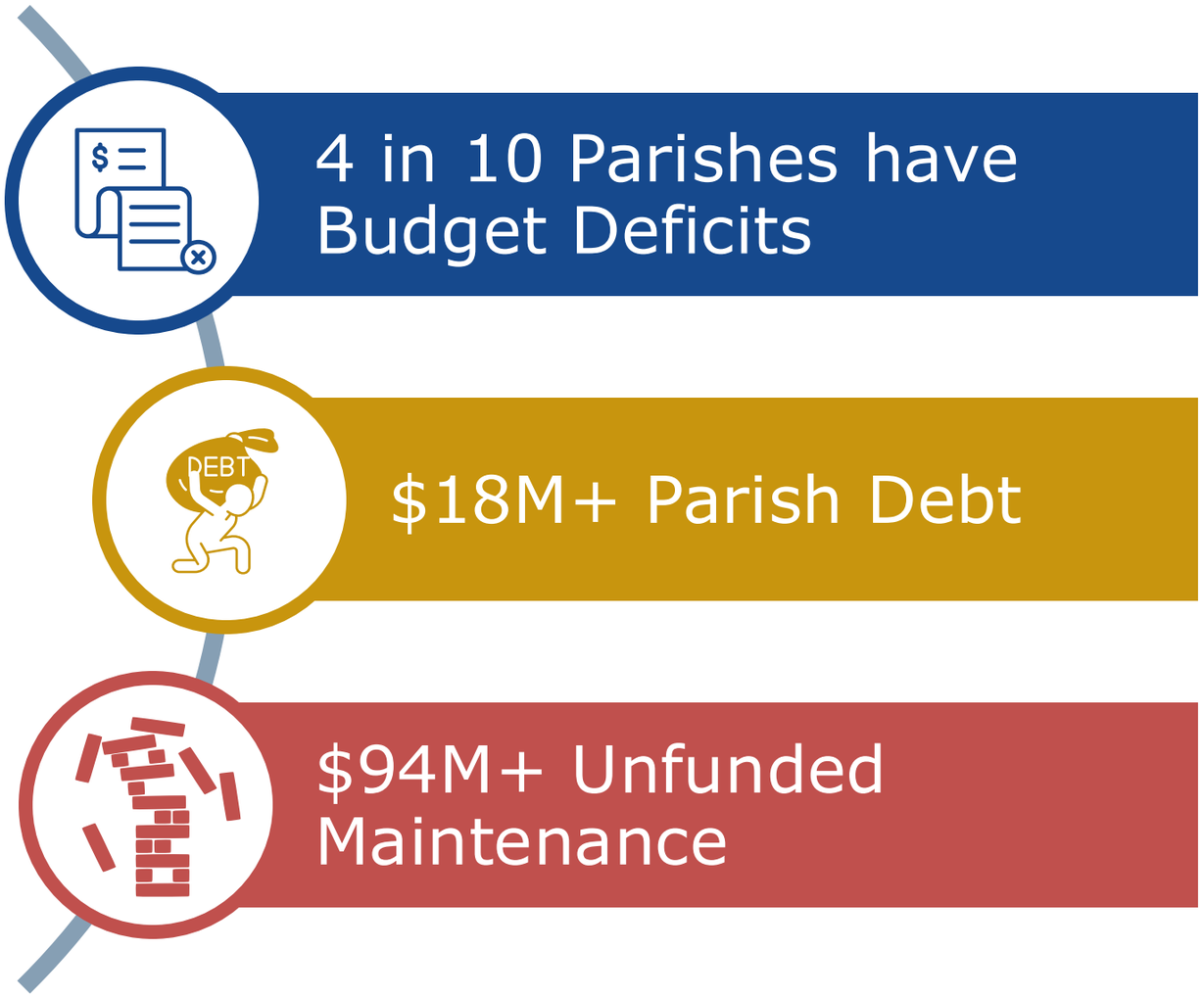
Projected Priest Supply Will Not Meet Demand





- Priests may retire from parish ministry at age 70 and must take senior status after age 80, which significantly reduces the future pool of available priests.
- The number of diocesan priests is projected to decline by roughly 25-30% over the next decade, while the diocese must continue to serve 209 parishes.
- As priests reach retirement age (70), projected supply falls below the total number of parishes, eliminating the feasibility of one priest per parish.
- The projected shortfall is equivalent to dozens of parish assignments, before accounting for parishes that require 2-3 priests.

Heavy Financial Burdens Limit Parish Freedom for Ministry and Evangelization

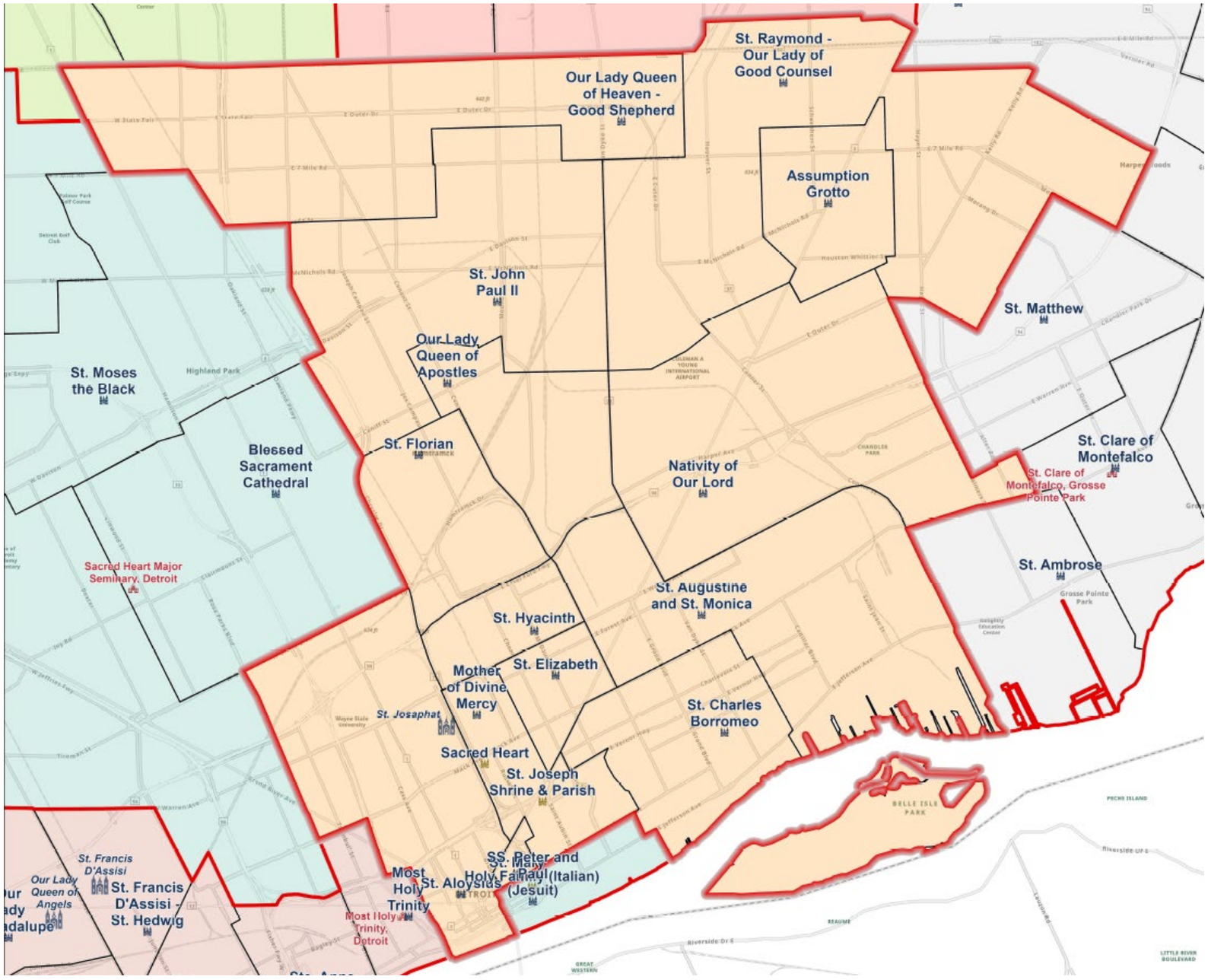


- With 4 in 10 parishes operating at a deficit, a growing share of parish leadership time and resources is focused on covering shortfalls rather than advancing pastoral mission.
- More than $18 million in parish debt and $94 million in unfunded maintenance are tying parish finances to buildings and past decisions instead of present evangelization and ministry.
- Financial strain increasingly directs parish energy toward sustaining facilities, limiting the capacity to invest in people, formation, and outreach central to the Church's mission.

Section Two

Planning Area 3

Planning Area 3



About Our Planning Area

- The planning area is located on the Eastside of Detroit, within Wayne County. Its boundaries run north–south from Eight Mile Road to the Detroit River and east–west from I-75 to Mack Avenue.

- This planning area falls within the Central Region of the Archdiocese of Detroit.

- The area includes 14 territorial parishes and 3 personal parishes with a total of 19 worship sites. It is currently served by 8 Archdiocesan priests and 8 Religious/Extern priests.

- Parishes and church buildings are located relatively close to one another, generally within 5 miles; the furthest points in the area are no more than 10 miles—or about a 25-minute drive—apart.

Demographic Trends

- Total population has decreased by 11% since the 2010 census.
- Registered Catholic households have decreased 20% since 2010.
- 2.4% of total households in the area are registered Catholic, which is lower than the archdiocesan average of 5%.
- Median age is 34.8 years (up 1 year since 2010).
- Median household income in the area is $36,974, which is lower than the archdiocesan average of $72,109.
- The area's racial makeup has become more diverse, with the diversity index rising from 35 to 49 (+14 points) since 2010.

US Census Data

Parish Name	Asian/Pacific Islander	Black/African American	Hispanic /Latino	Native American	Other Race	Two or More Races	White
Assumption Grotto Parish	4.1%	93.7%	0.0%	0.0%	0.0%	0.3%	1.9%
Mother of Divine Mercy Parish	4.4%	69.2%	1.0%	0.3%	0.2%	5.4%	20.6%
Nativity of Our Lord Parish	0.1%	94.9%	1.7%	0.2%	0.2%	1.1%	3.4%
Our Lady Queen of Apostles Parish	30.8%	23.5%	0.7%	0.6%	2.0%	5.5%	37.6%
Our Lady Queen of Heaven - Good Shepherd Parish	0.5%	92.4%	1.0%	0.2%	0.0%	3.3%	3.5%
St. Aloysius Parish	7.5%	53.1%	3.9%	0.1%	1.5%	4.7%	33.1%
St. Augustine and St. Monica Parish	1.0%	84.9%	0.9%	0.0%	0.3%	3.4%	10.5%
St. Charles Borromeo Parish	0.3%	73.9%	0.6%	0.6%	1.7%	2.5%	20.9%
St. Elizabeth Parish	0.0%	77.3%	2.1%	1.1%	0.0%	4.5%	17.1%
St. Florian Parish	19.7%	3.9%	0.4%	0.5%	3.4%	7.8%	64.7%
St. Hyacinth Parish	2.6%	77.8%	5.0%	0.9%	0.8%	4.4%	13.7%
St. John Paul II Parish	23.2%	44.6%	0.5%	0.7%	1.3%	4.4%	25.8%
St. Mary (Greektown) Parish	3.2%	49.2%	3.0%	0.4%	3.1%	7.7%	36.4%
St. Raymond - Our Lady of Good Counsel Parish	0.4%	91.4%	1.3%	0.4%	0.3%	2.3%	5.1%

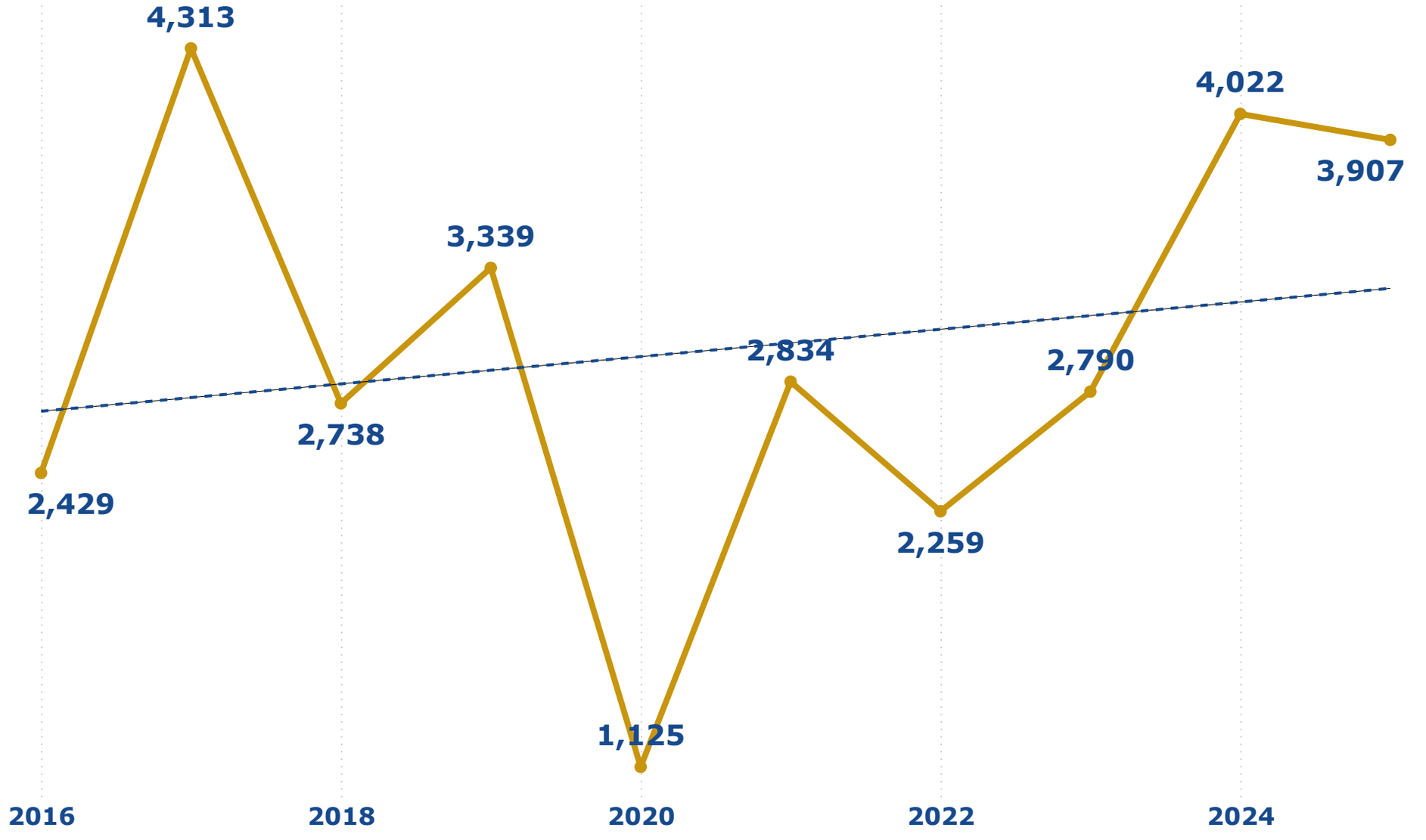
Source: ACS 2023 (5 Year Average)

US Census Data

Parish Name	Under Age 5	Age 5-19	Age 20-24	Age 25-34	Age 35-54	Age 55-64	Age 65+
Assumption Grotto Parish	8.0%	27.1%	8.5%	9.6%	21.8%	14.5%	10.5%
Mother of Divine Mercy Parish	6.1%	7.9%	7.9%	18.3%	20.1%	13.2%	26.4%
Nativity of Our Lord Parish	7.8%	21.1%	6.5%	12.7%	24.5%	11.6%	15.7%
Our Lady Queen of Apostles Parish	6.5%	26.5%	8.5%	12.6%	23.6%	9.7%	12.6%
Our Lady Queen of Heaven - Good Shepherd Parish	5.9%	22.8%	6.3%	14.0%	22.8%	13.0%	15.1%
St. Aloysius Parish	3.3%	13.4%	15.3%	25.1%	17.9%	11.0%	13.9%
St. Augustine and St. Monica Parish	5.2%	11.0%	6.5%	16.9%	20.9%	16.1%	23.4%
St. Charles Borromeo Parish	6.0%	11.3%	4.2%	14.2%	25.5%	18.1%	20.9%
St. Elizabeth Parish	8.6%	8.0%	10.8%	21.2%	22.0%	16.6%	12.8%
St. Florian Parish	9.0%	31.0%	8.0%	15.3%	22.5%	7.7%	6.6%
St. Hyacinth Parish	0.8%	27.8%	2.8%	9.7%	26.9%	8.8%	23.2%
St. John Paul II Parish	8.6%	21.0%	7.1%	15.3%	25.3%	9.9%	12.7%
St. Mary (Greektown) Parish	0.4%	1.9%	14.3%	43.4%	28.3%	6.3%	5.4%
St. Raymond - Our Lady of Good Counsel Parish	7.6%	24.0%	7.0%	19.9%	22.6%	9.5%	9.4%

Source: ACS 2023 (5 Year Average)

Planning Area Mass Count Trend



Mass Count and Capacity (2024)

Parish Name	Worship Sites	Mass Count	Weekend Masses	Seating Capacity	Seating Capacity per Mass*
St. Joseph Shrine & Parish	1	664	3	900	25%
Assumption Grotto Parish	1	556	3	1,200	15%
Mother of Divine Mercy Parish	2	481	2	1,800	13%
St. Florian Parish	1	344	4	1,500	6%
Sacred Heart Parish	1	337	3	800	14%
St. Mary (Greektown) Parish	1	307	3	1,000	10%
St. Aloysius Parish	1	208	2	1,300	8%
Holy Family (Italian) Parish	1	175	2	300	29%
Our Lady Queen of Apostles Parish	1	149	3	820	6%
St. Elizabeth Parish	1	141	1	400	35%
St. Charles Borromeo Parish	1	131	1	400	33%
Nativity of Our Lord Parish	1	124	1	596	21%
St. Augustine and St. Monica Parish	1	115	1	500	23%
St. Raymond - Our Lady of Good Counsel Parish	2	103	2	1,000	5%
St. John Paul II Parish	1	88	1	1,350	7%
Our Lady Queen of Heaven - Good Shepherd Parish	1	71	2	800	4%
St. Hyacinth Parish	1	28	2	500	3%

*(Seating Capacity × Weekend Masses) ÷ Total Mass Count

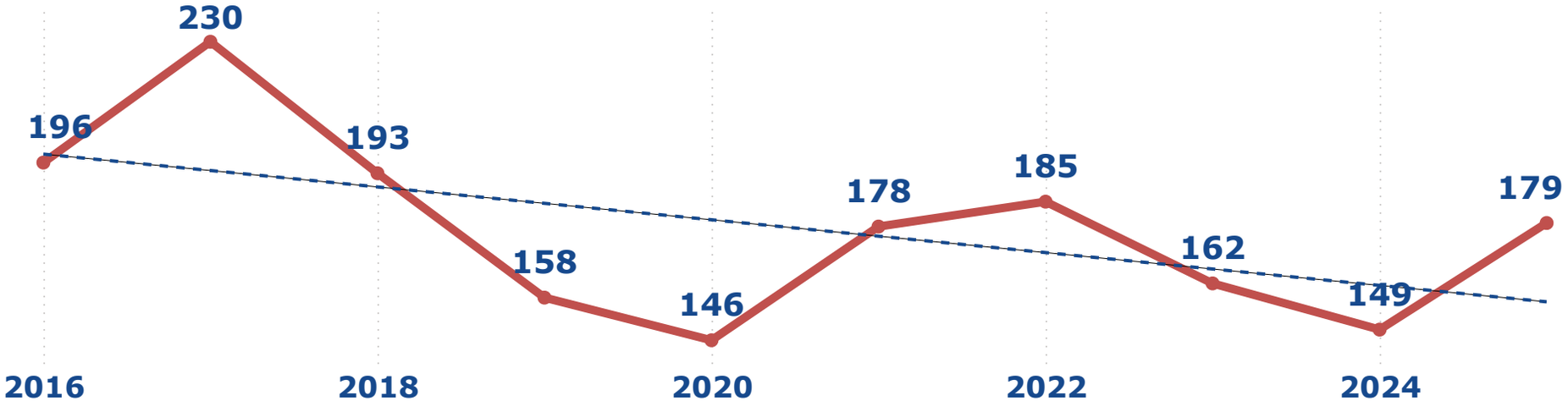
Where Parishioners Live

Parish Name	Within Parish Boundary	Within Parish (%)	Within Region Boundary	Within Region (%)	Outside Region Boundary	Outside Region (%)
Assumption Grotto Parish	4	1%	20	5%	412	94%
Holy Family (Italian) Parish			4	5%	76	95%
Mother of Divine Mercy Parish	6	1%	60	9%	608	90%
Nativity of Our Lord Parish	13	9%	18	13%	107	78%
Our Lady Queen of Apostles Parish	55	35%	46	29%	55	35%
Our Lady Queen of Heaven - Good Shepherd Parish	31	18%	59	34%	83	48%
Sacred Heart Parish			398	47%	447	53%
St. Aloysius Parish	82	40%	41	20%	83	40%
St. Augustine and St. Monica Parish	40	17%	84	35%	118	49%
St. Charles Borromeo Parish	77	18%	97	23%	257	60%
St. Elizabeth Parish	25	15%	86	51%	58	34%
St. Florian Parish	69	15%	119	26%	278	60%
St. Hyacinth Parish	10	6%	11	7%	147	88%
St. John Paul II Parish	32	21%	15	10%	107	69%
St. Joseph Shrine & Parish			28	7%	354	93%
St. Mary (Greektown) Parish	2	0%	103	17%	506	83%
St. Raymond - Our Lady of Good Counsel Parish	17	21%	13	16%	50	63%

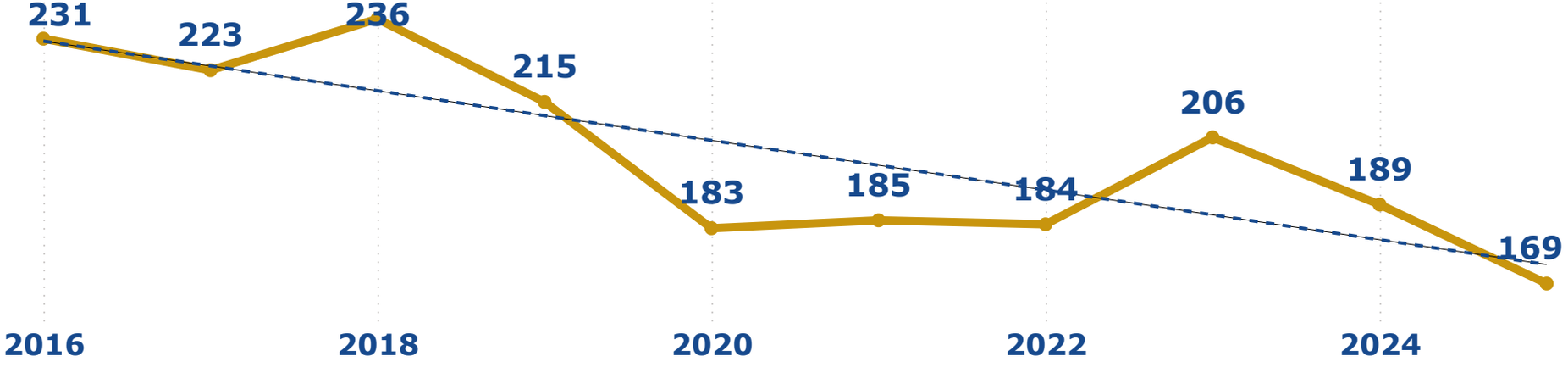
Region references the four administrative areas of the AOD-Central, South, Northwest, Northeast

Planning Area Baptisms and Funerals

Funerals



Baptisms



Sacramental Activity (2024)

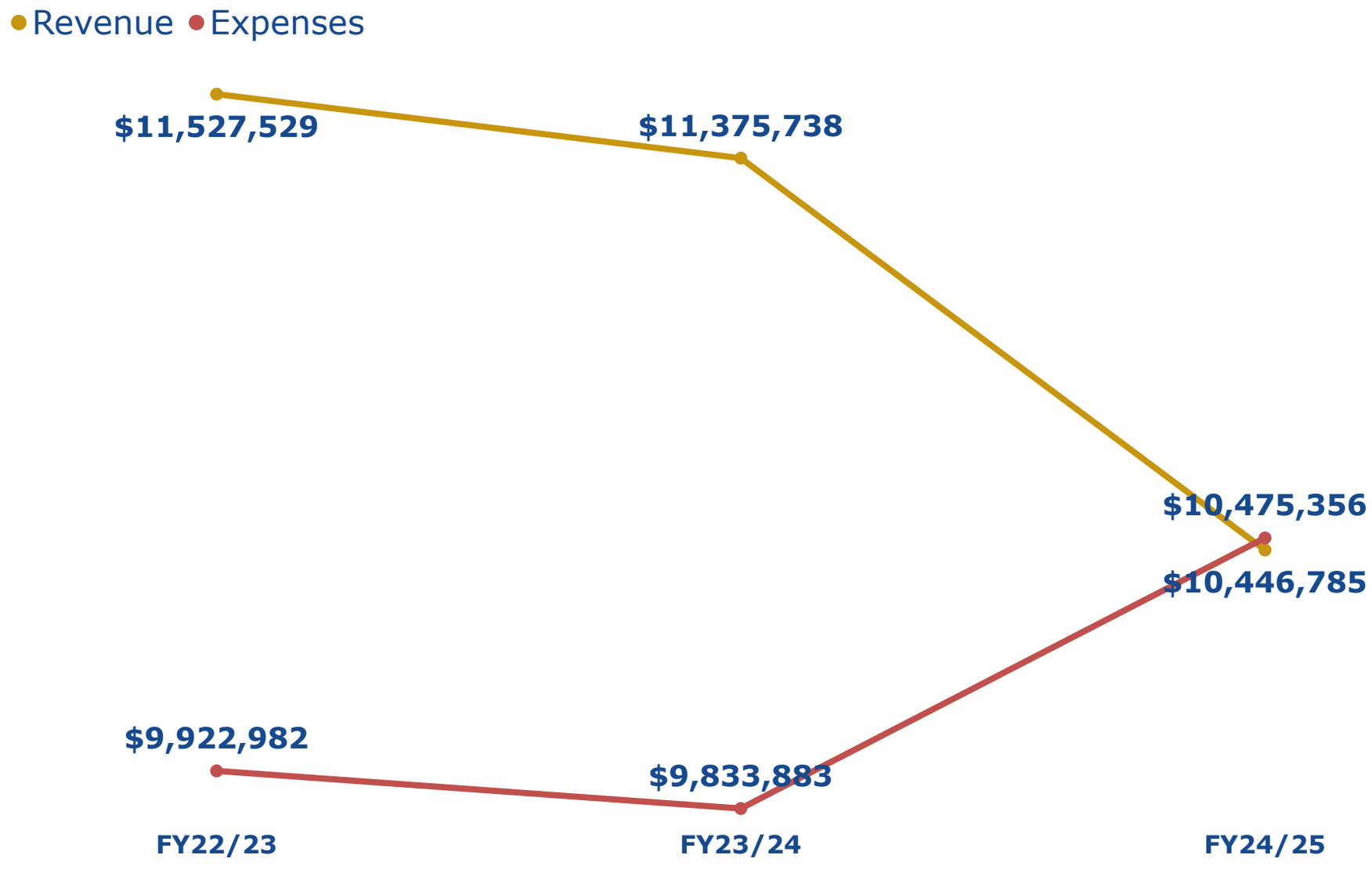
Parish Name	Funerals	Baptisms	Marriages	Confirmations	First Communions	OCIA*
St. Joseph Shrine & Parish	1	33	7	57	17	2
Mother of Divine Mercy Parish	12	25	88	4	3	4
Sacred Heart Parish	25	23	0	0	8	0
Holy Family (Italian) Parish	1	20	16	5	0	0
St. Florian Parish	25	17	12	0	6	0
St. Mary (Greektown) Parish	4	13	35	0	3	0
Assumption Grotto Parish	26	10	4	0	12	1
St. Augustine and St. Monica Parish	4	10	0	8	4	6
St. Elizabeth Parish	7	9	2	0	10	2
St. Hyacinth Parish	9	8	1	0	0	0
St. Aloysius Parish	1	6	17	0	0	9
Our Lady Queen of Apostles Parish	4	5	0	0	5	0
St. John Paul II Parish	1	3	0	0	0	0
St. Raymond - Our Lady of Good Counsel Parish	10	3	0	6	3	0
Nativity of Our Lord Parish	7	2	3	1	0	1
St. Charles Borromeo Parish	8	2	1	0	0	0
Our Lady Queen of Heaven - Good Shepherd Parish	4	0	1	0	1	1

*OCIA includes adult baptisms, communions, and confirmations.

Definitions of data fields appearing on the following pages are provided below.
Financial information as reported by Intacct on June 30th of the last three fiscal years (2022/23, 2023/24, 2024/25). If a data point is zero (0), then the parish experiences zero or did not submit information.

Collections: Funds received as weekly offerings (envelopes, online, loose), Christmas, Holy Days and other marked offerings given.
Other Revenue: All other Operating and Non-Operating funds received, such as donations, event fees, and interest.
Salary & Benefits Expense: Costs related to employee compensation, including wages, payroll taxes, pension, health insurance, and other benefits.
Contractor Expense: Costs related to contractors providing a service to the parish/school, such as Administrative Services and Janitorial.
Facilities Expense: Costs related to building expenses, utilities, and telecommunications.
Other Expense: All other operating expenses not included in the previous categories.
Capital Expense: Costs related to major repairs, renovations and other major building related purchases.
Net Income: Total Revenue minus Total Expenses (includes both Operating and Non-Operating).
Parish Subsidy: Calculated based on the net loss for the school operating unit (Elementary and/or High School).
Parish Tuition Scholarships: Funds donated to an external Catholic school for the purpose of student scholarships.
Cash: The reconciled checking account balance.
Unrestricted Savings: The sum of the unrestricted Detroit Catholic Parishes & Schools Trust account balances.
Endowments: Long-Term investments for the purpose of generating interest income to support operations over time. The endowments are limited to a 5.25% annual distribution.
Donor Restricted Trust: The sum of the restricted Detroit Catholic Parishes & Schools Trust account balances.
Bills Due: Amounts owed to vendors for goods and services received/ordered by not yet paid for.
Payable Loans: Amounts owed to lenders or financial institutions (Archdiocese of Detroit) that must be repaid over time, often with interest.
Other Liabilities: Other amounts owed by the parish/school, including any tuition collected prior to the start of the school year.

Planning Area Financial Trend



Revenue Summary (FY 24/25)

Parish Name	Collections	Rental Income	Fundraising	Tuition & Fees	Other	Total Revenue
Assumption Grotto Parish	$596,879	$3,100	$41,350	$0	$283,365	$924,694
Holy Family (Italian) Parish	$63,384	$0	$11,963	$0	$83,210	$158,556
Mother of Divine Mercy Parish	$463,426	$65,178	$540,492	$0	$325,984	$1,395,079
Nativity of Our Lord Parish	$133,180	$0	$42,293	$0	$302,150	$477,624
Our Lady Queen of Apostles Parish	$83,368	$528,134	$788	$0	$84,403	$696,692
Our Lady Queen of Heaven - Good Shepherd Parish	$57,194	$4,530	$13,700	$0	$60,408	$135,832
Sacred Heart Parish	$567,150	$22,318	$22,179	$0	$204,594	$816,241
St. Aloysius Parish	$268,969	$51,013	$74,003	$0	$331,746	$725,731
St. Augustine and St. Monica Parish	$218,205	$6,290	$24,511	($600)	$261,700	$510,107
St. Charles Borromeo Parish	$217,904	$3,400	$147,812	($18)	$40,326	$409,425
St. Elizabeth Parish	$83,761	$0	$15,034	$0	$6,408	$105,203
St. Florian Parish	$293,354	$423,721	$94,739	$10,610	$144,036	$966,459
St. Hyacinth Parish	$94,167	$0	$37,490	$0	$30,583	$162,240
St. John Paul II Parish	$130,649	$26,750	$43,311	$0	$49,797	$250,507
St. Joseph Shrine & Parish	$407,680	$0	$594,724	$0	$87,151	$1,089,555
St. Mary (Greektown) Parish	$330,056	$651,524	$3,361	$0	$176,589	$1,161,530
St. Raymond - Our Lady of Good Counsel Parish	$87,069	$326,106	$33,046	$0	$15,087	$461,308

Expense Summary (FY 24/25)

Parish Name	Salary & Benefits	Contractors	Facilities	Other	Capital Expenditures	Total Expenses
Assumption Grotto Parish	$278,276	$126,845	$166,689	$113,407	$118,858	$804,075
Holy Family (Italian) Parish	$68,423	$22,601	$53,933	$29,140	$0	$174,097
Mother of Divine Mercy Parish	$462,199	$162,170	$232,124	$323,327	$508,109	$1,687,930
Nativity of Our Lord Parish	$143,082	$47,812	$81,572	$71,996	$10,070	$354,532
Our Lady Queen of Apostles Parish	$149,830	$93,644	$218,268	$151,405	$45,896	$659,043
Our Lady Queen of Heaven - Good Shepherd Parish	$92,723	$27,837	$99,377	$28,061	$1,312	$249,310
Sacred Heart Parish	$365,756	$28,460	$97,804	$272,971	$60,726	$825,715
St. Aloysius Parish	$239,698	$31,986	$198,528	$91,203	$32,229	$593,645
St. Augustine and St. Monica Parish	$182,817	$37,582	$155,452	$80,691	$92,475	$549,018
St. Charles Borromeo Parish	$183,134	$41,753	$77,223	$41,256	$136,263	$479,629
St. Elizabeth Parish	$3,275	$59,443	$39,421	$16,639	$15,486	$134,264
St. Florian Parish	$251,612	$68,878	$234,715	$213,488	$97,099	$865,792
St. Hyacinth Parish	$8,138	$34,050	$64,886	$24,567	$783	$132,425
St. John Paul II Parish	$96,126	$22,664	$109,232	$29,187	$0	$257,210
St. Joseph Shrine & Parish	$95,791	$91,415	$120,398	$245,496	$494,261	$1,047,361
St. Mary (Greektown) Parish	$363,658	$158,694	$208,668	$269,853	$130,381	$1,131,254
St. Raymond - Our Lady of Good Counsel Parish	$183,294	$36,491	$191,707	$90,112	$28,453	$530,058

Revenue and Expenses Trend

Fiscal Year	FY22/23			FY23/24			FY24/25		
Parish Name	Revenue	Expenses	Net Surplus (Deficit)	Revenue	Expenses	Net Surplus (Deficit)	Revenue	Expenses	Net Surplus (Deficit)
Assumption Grotto Parish	$800,586	$744,727	$55,858	$905,657	$756,399	$149,258	$924,694	$804,075	$120,619
Holy Family (Italian) Parish	$151,464	$136,157	$15,307	$129,018	$125,088	$3,930	$158,556	$174,097	($15,540)
Mother of Divine Mercy Parish	$1,449,509	$1,167,758	$281,751	$1,458,684	$1,256,641	$202,043	$1,395,079	$1,687,930	($292,850)
Nativity of Our Lord Parish	$528,345	$472,305	$56,040	$294,085	$380,620	($86,535)	$477,624	$354,532	$123,092
Our Lady Queen of Apostles Parish	$828,629	$675,052	$153,577	$745,340	$633,533	$111,807	$696,692	$659,043	$37,649
Our Lady Queen of Heaven - Good Shepherd Parish	$133,847	$299,290	($165,442)	$183,516	$305,465	($121,949)	$135,832	$249,310	($113,479)
Sacred Heart Parish	$658,035	$973,332	($315,297)	$716,792	$858,611	($141,819)	$816,241	$825,715	($9,474)
St. Aloysius Parish	$1,488,329	$543,558	$944,770	$1,469,170	$554,203	$914,966	$725,731	$593,645	$132,087
St. Augustine and St. Monica Parish	$479,270	$485,515	($6,245)	$519,338	$428,789	$90,549	$510,107	$549,018	($38,911)
St. Charles Borromeo Parish	$307,159	$317,205	($10,046)	$306,890	$558,698	($251,808)	$409,425	$479,629	($70,204)
St. Elizabeth Parish	$219,368	$230,528	($11,160)	$190,412	$142,188	$48,224	$105,203	$134,264	($29,060)
St. Florian Parish	$838,805	$800,572	$38,234	$854,375	$835,114	$19,260	$966,459	$865,792	$100,668
St. Hyacinth Parish	$307,979	$244,153	$63,826	$170,494	$213,573	($43,079)	$162,240	$132,425	$29,815
St. John Paul II Parish	$287,021	$222,740	$64,280	$222,293	$214,897	$7,397	$250,507	$257,210	($6,703)
St. Joseph Shrine & Parish	$1,579,075	$982,098	$596,978	$1,502,760	$991,008	$511,752	$1,089,555	$1,047,361	$42,194
St. Mary (Greektown) Parish	$1,090,749	$1,242,068	($151,319)	$1,212,821	$1,159,973	$52,848	$1,161,530	$1,131,254	$30,275
St. Raymond - Our Lady of Good Counsel Parish	$379,358	$385,923	($6,565)	$494,092	$419,082	$75,011	$461,308	$530,058	($68,750)

Asset & Liability Summary (FY 24/25)

Parish Name	Unrestricted Cash/Savings	Restricted Savings	Bills Due	Payable Loans	Net Equity
Assumption Grotto Parish	$895,615	$0	$10,296	$0	$710,015
Holy Family (Italian) Parish	$251,266	$0	$10,352	$0	$240,914
Mother of Divine Mercy Parish	$670,886	$1,459,816	$260,516	$0	$1,825,950
Nativity of Our Lord Parish	$637,697	$0	($2,877)	$0	$3,159,916
Our Lady Queen of Apostles Parish	$923,019	$109,597	($3,652)	$0	$1,038,351
Our Lady Queen of Heaven - Good Shepherd Parish	$227,149	$223,645	$4,472	$0	$305,435
Sacred Heart Parish	$287,642	$0	$2,642	$0	$200,597
St. Aloysius Parish	$2,198,147	$0	($2,293)	$0	$2,911,089
St. Augustine and St. Monica Parish	$729,581	$0	$25,631	$0	$660,354
St. Charles Borromeo Parish	$604,517	$0	$6,795	$0	$566,312
St. Elizabeth Parish	$101,539	$0	$198,286	$0	($95,496)
St. Florian Parish	$568,170	$0	$23,038	$221,645	$347,254
St. Hyacinth Parish	$101,745	$0	$15,503	$0	$85,201
St. John Paul II Parish	$286,707	$0	$4,103	$0	$282,604
St. Joseph Shrine & Parish	$228,698	$1,800,757	$198,451	$0	$1,833,470
St. Mary (Greektown) Parish	$2,698,179	$37,074	$4,590	$0	$2,725,671
St. Raymond - Our Lady of Good Counsel Parish	$179,379	$24,819	$14,833	$289,632	($112,207)

Section Three

St. Florian Parish

Hamtramck

Parish History

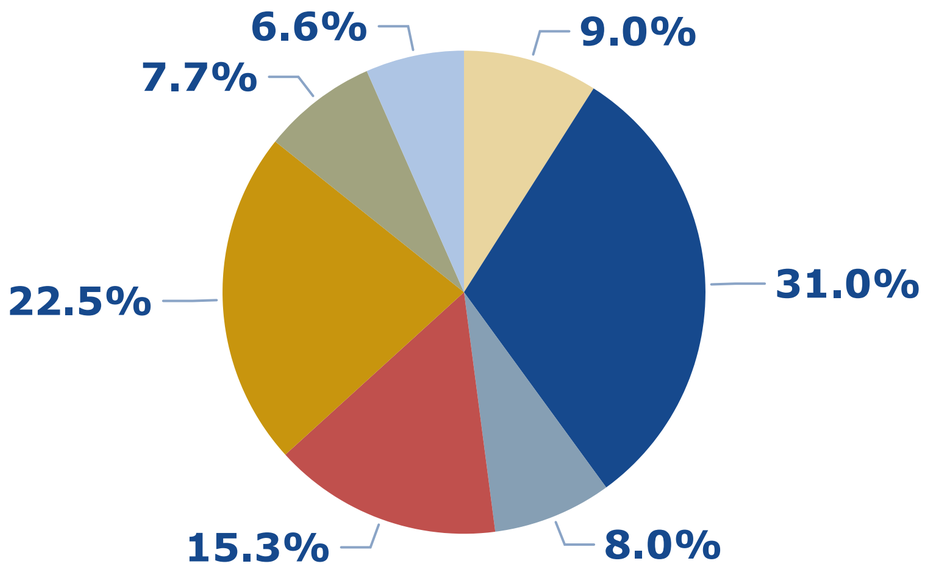
St. Florian Parish was founded in 1907 to serve the Polish immigrant community in Hamtramck. The original church was dedicated in 1909, and as the congregation grew, a new Gothic-style church was built and dedicated in 1928. The building won the American Architect Award in 1929. St. Florian became one of Detroit's largest Polish parishes.

The parish's mission is to preserve its rich heritage while welcoming parishioners of all backgrounds. It offers traditional liturgies, cultural celebrations, and community outreach. St. Florian continues to be a spiritual and cultural hub, embracing diversity and fostering faith through worship, education, and service.

US Census Data (Parish Boundary)

Age

- Under 5
- 5-19
- 20-24
- 25-34
- 35-54
- 55-64
- 65+

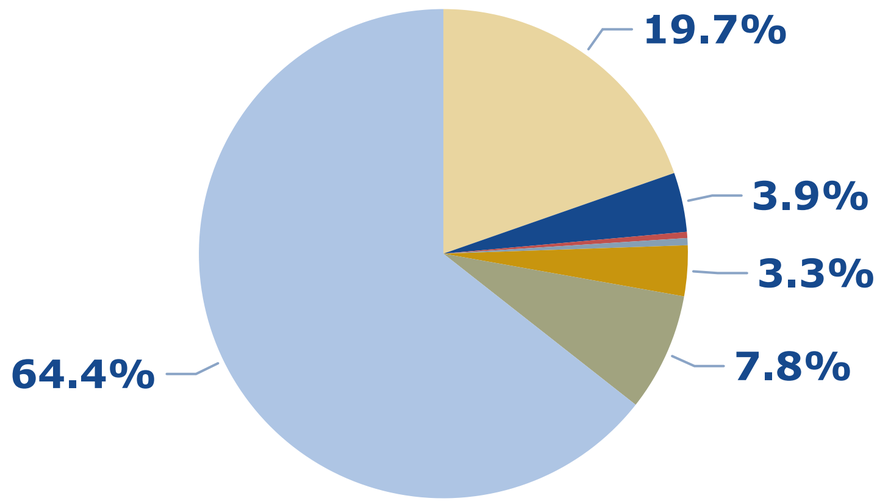


28

Median Age

Race/Ethnicity

- Asian/Pacific Islander
- Black/African American
- Hispanic/Latino
- Native American
- Other Race
- Two or More Races
- White

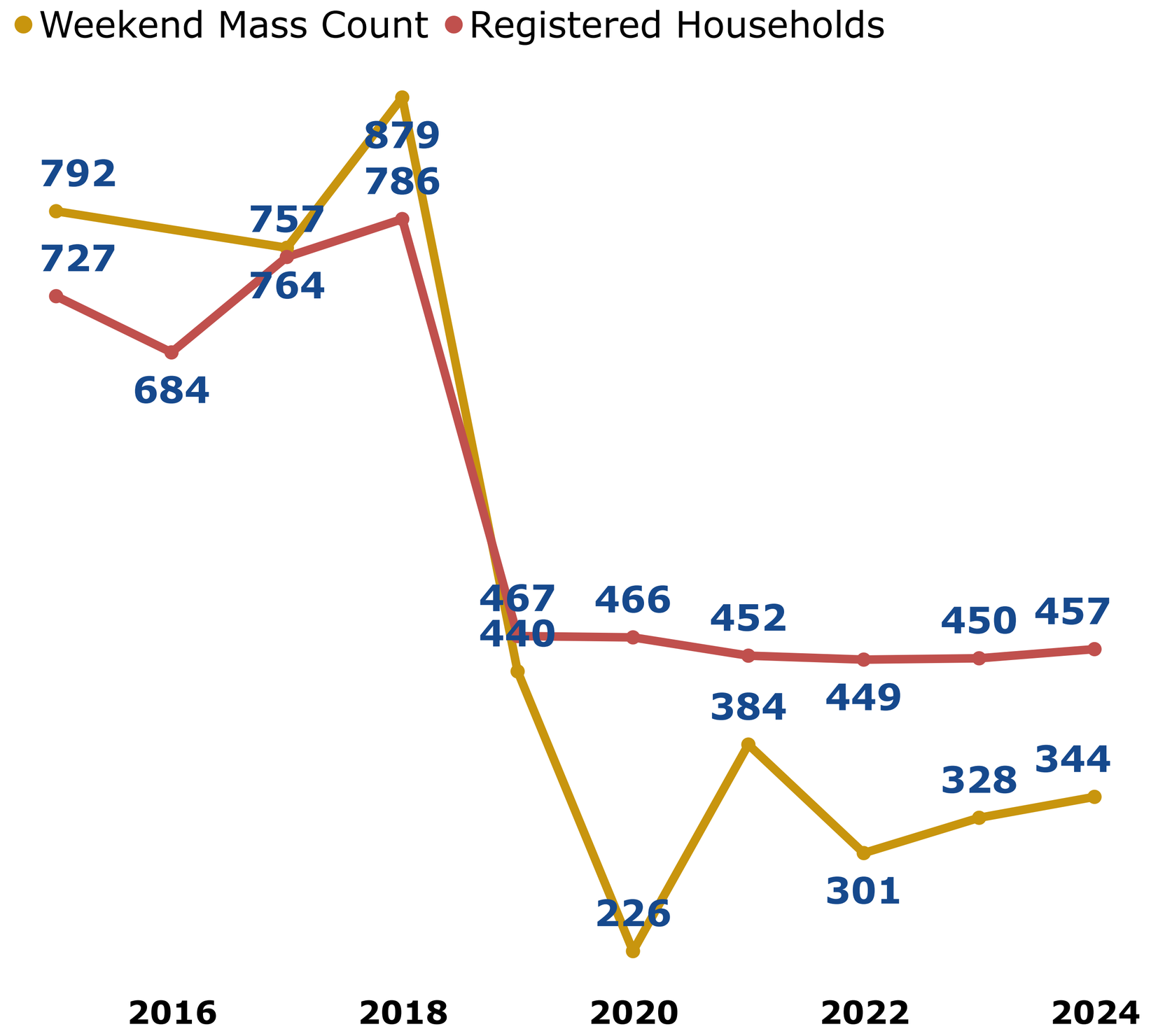


15,271

Total Population

Source: ACS 2023 (5 Year Average)

Worshipping Households



Number of worship sites

1

Number of weekend masses

4

Seating capacity

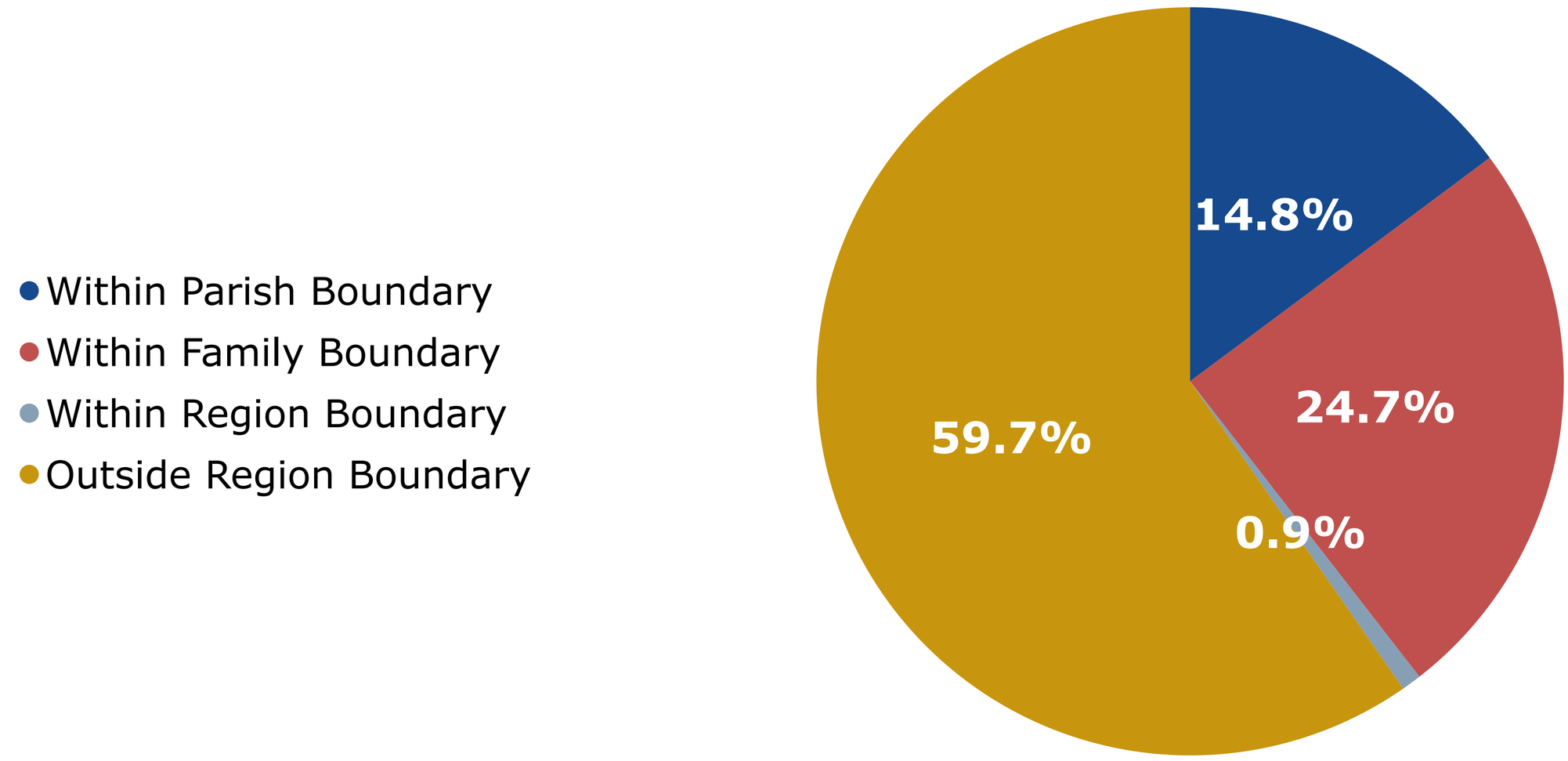
1500

Mass attendance as a percent of capacity

6%

Source: ParishSoft and Parish Reported to AOD

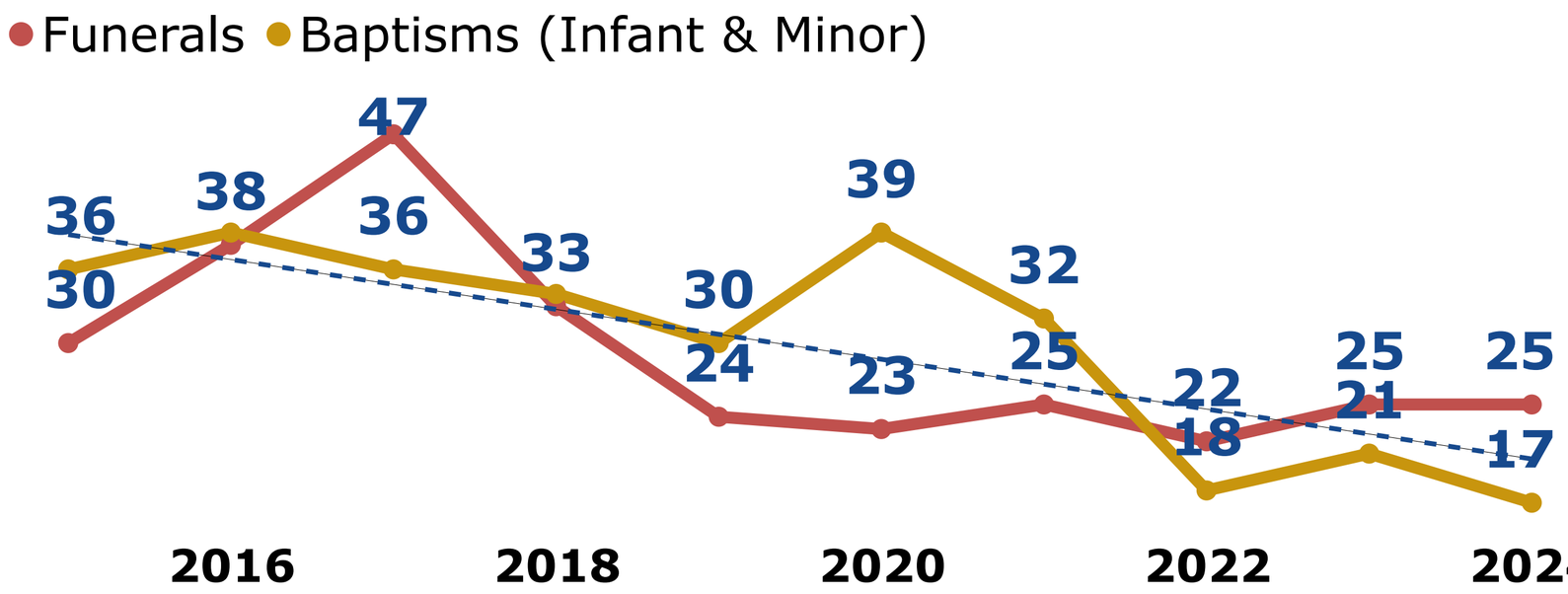
Where Parishioners Live



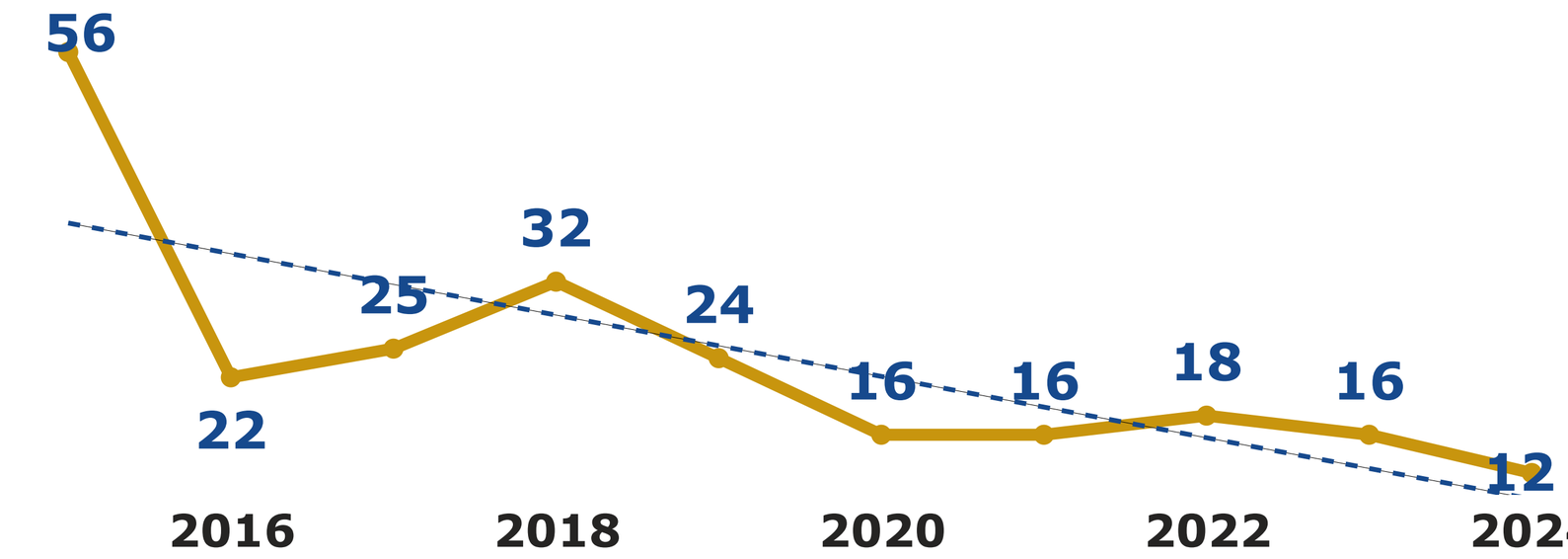
Source: ParishSoft

Sacraments of Life Trend

Funerals and Baptisms



Marriage Trend



Percent Change 2015-2024

Funerals
-16.7%

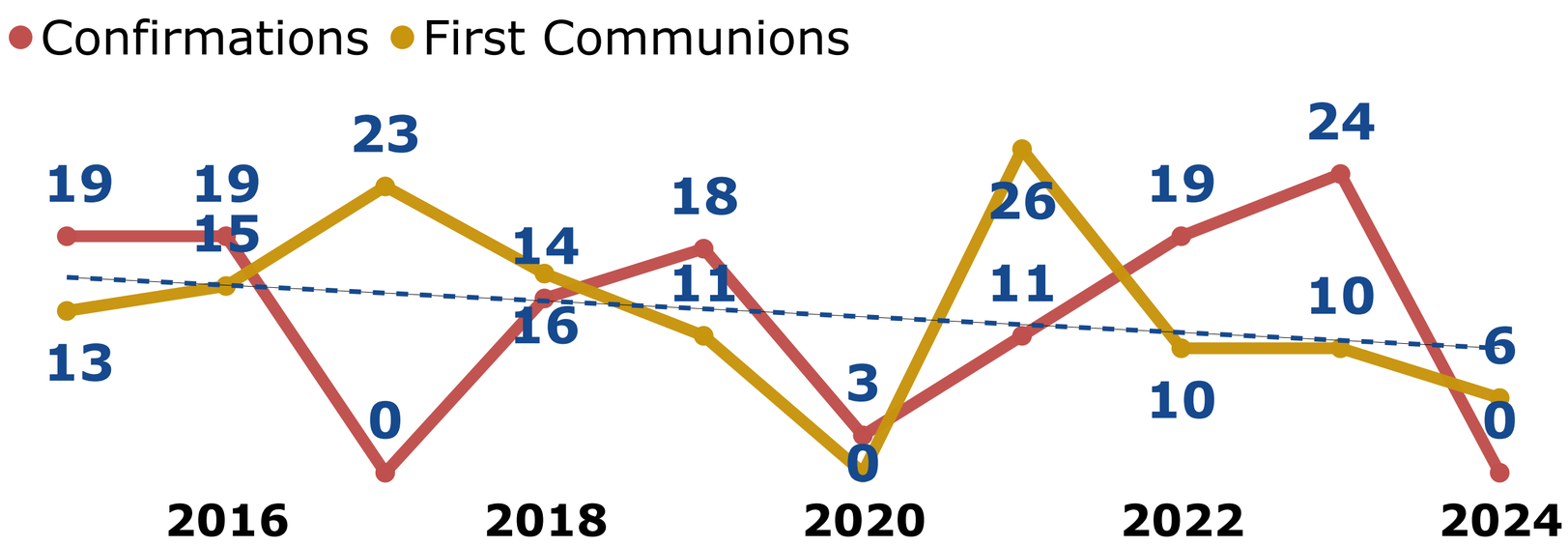
Infant & Minor Baptisms
-52.8%

Marriages
-78.6%

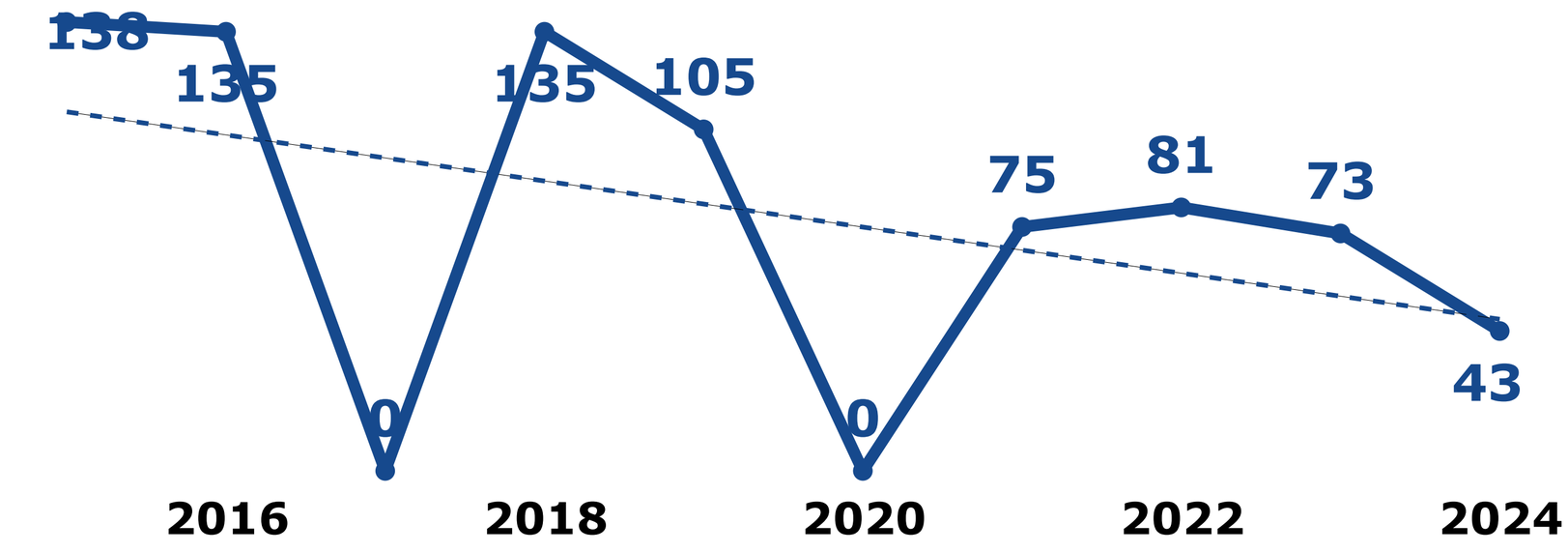
Source: Parish Reported to Official Catholic Directory

Youth Evangelization

Sacramental Trend



Religious Education Enrollment



*Parishes with a school may have included school religious education in the total enrollment number

Source: Parish Reported to Official Catholic Directory

Percent Change 2015-2024

Confirmations
-100.0%

First Communions
-53.8%

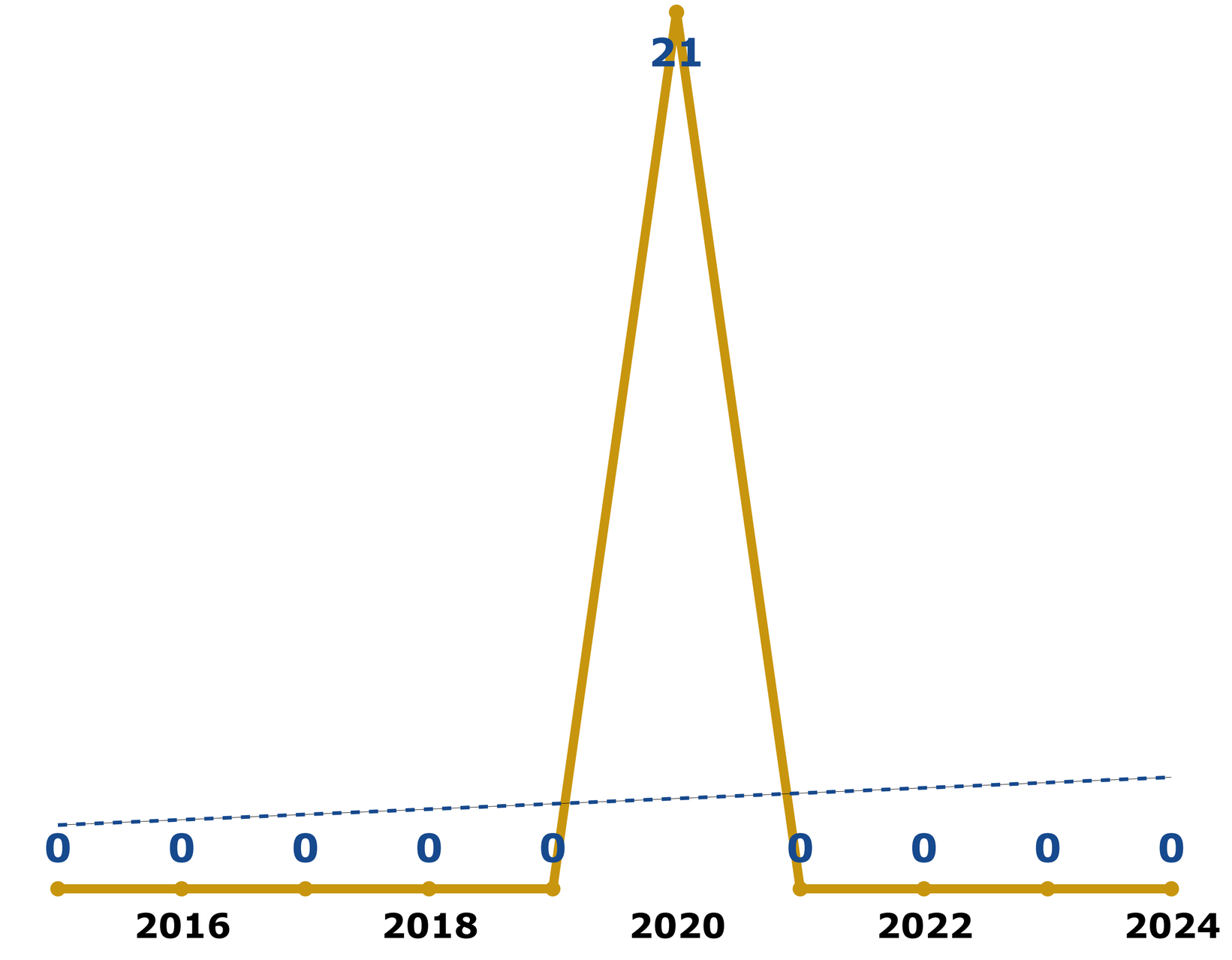
Religious Education
-68.8%

Note: Sacraments may have been registered in another parish hosting a FOP combined event

OCIA (Order of Christian Initiation of Adults)

Sacramental Trend

Total Full Communions, Catechumens, Adult Baptisms



Percent Change 2015-2024

Adult Sacraments

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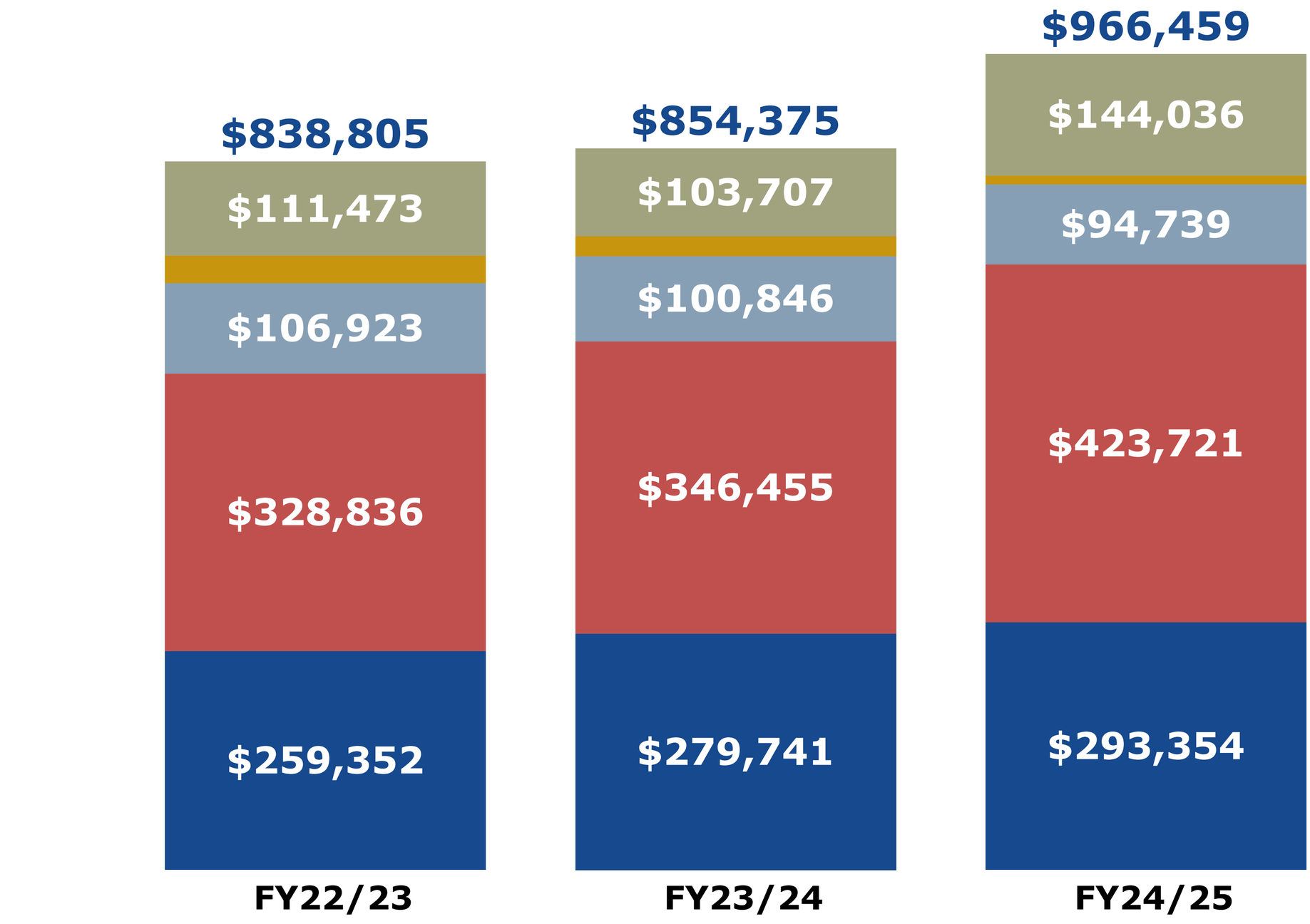
Note: Sacraments may have been registered in another parish hosting a FOP combined event

Source: Parish Reported to Official Catholic Directory

Definitions of data fields appearing on the following pages are provided below.
Financial information as reported by Intacct on June 30th of the last three fiscal years (2022/23, 2023/24, 2024/25). If a data point is zero (0), then the parish experiences zero or did not submit information.

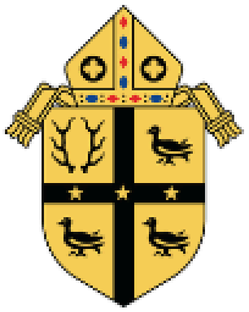
Collections: Funds received as weekly offerings (envelopes, online, loose), Christmas, Holy Days and other marked offerings given.
Other Revenue: All other Operating and Non-Operating funds received, such as donations, event fees, and interest.
Salary & Benefits Expense: Costs related to employee compensation, including wages, payroll taxes, pension, health insurance, and other benefits.
Contractor Expense: Costs related to contractors providing a service to the parish/school, such as Administrative Services and Janitorial.
Facilities Expense: Costs related to building expenses, utilities, and telecommunications.
Other Expense: All other operating expenses not included in the previous categories.
Capital Expense: Costs related to major repairs, renovations and other major building related purchases.
Net Income: Total Revenue minus Total Expenses (includes both Operating and Non-Operating).
Parish Subsidy: Calculated based on the net loss for the school operating unit (Elementary and/or High School).
Parish Tuition Scholarships: Funds donated to an external Catholic school for the purpose of student scholarships.
Cash: The reconciled checking account balance.
Unrestricted Savings: The sum of the unrestricted Detroit Catholic Parishes & Schools Trust account balances.
Endowments: Long-Term investments for the purpose of generating interest income to support operations over time. The endowments are limited to a 5.25% annual distribution.
Donor Restricted Trust: The sum of the restricted Detroit Catholic Parishes & Schools Trust account balances.
Bills Due: Amounts owed to vendors for goods and services received/ordered by not yet paid for.
Payable Loans: Amounts owed to lenders or financial institutions (Archdiocese of Detroit) that must be repaid over time, often with interest.
Other Liabilities: Other amounts owed by the parish/school, including any tuition collected prior to the start of the school year.

Revenue | 3 Year Trend

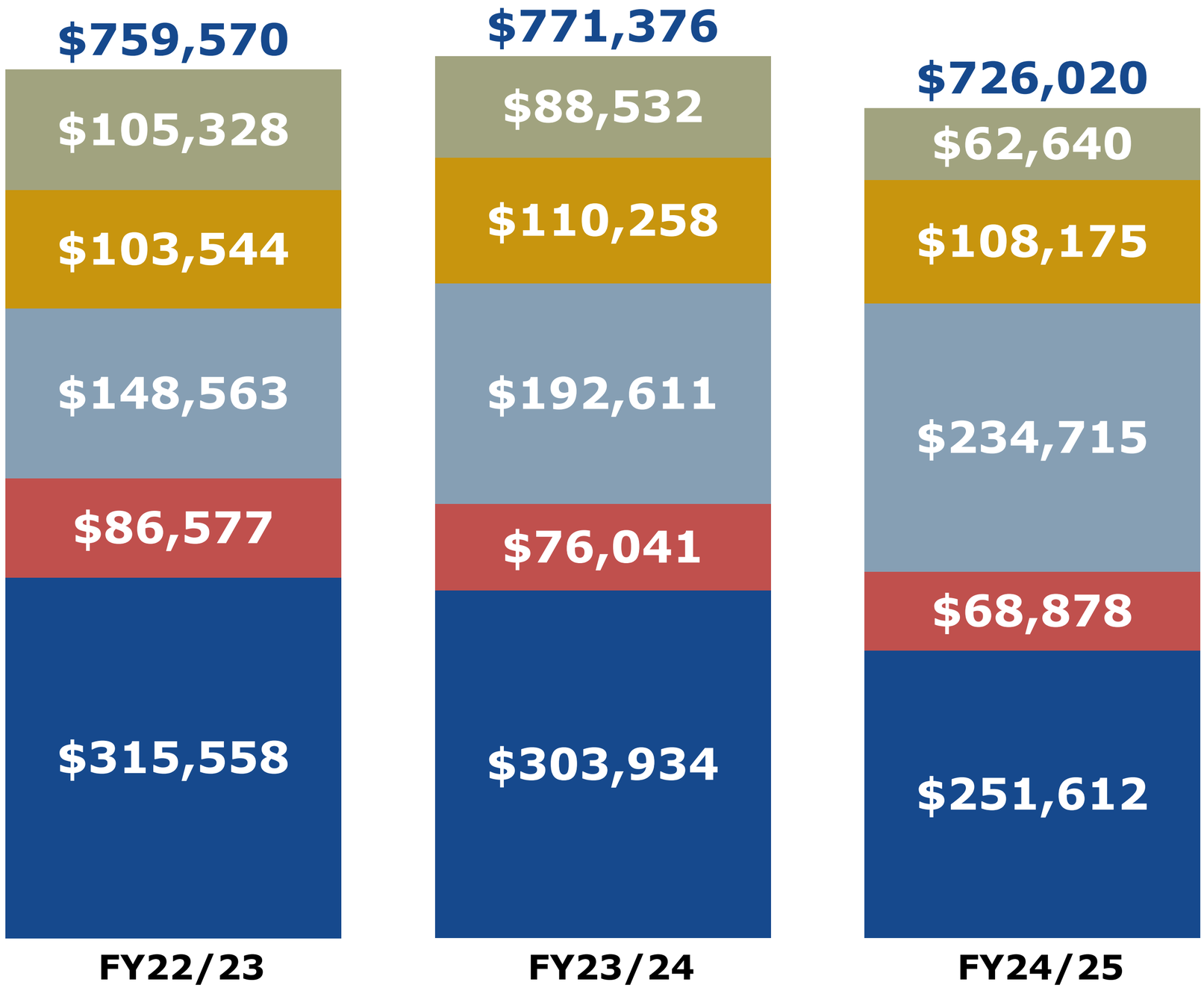


Source: Financial Data reported per Intacct on 9/16/2025

Operating Expenses | 3 Year Trend



● Salary & Benefits ● Contractors ● Facilities ● AOD Assessment ● Other



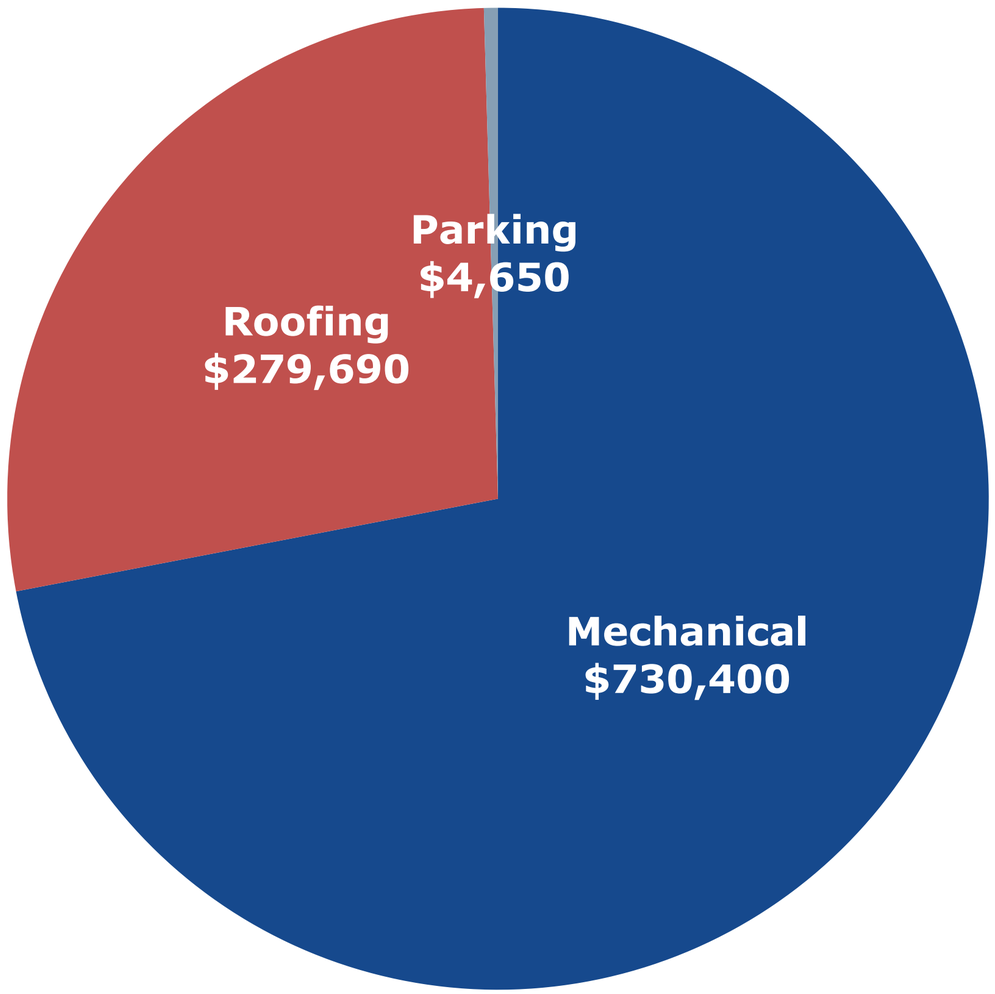
Source: Financial Data reported per Intacct on 9/16/2025

Parish Deferred Maintenance

Maintenance Required

$1,014,740

Total Estimated Cost

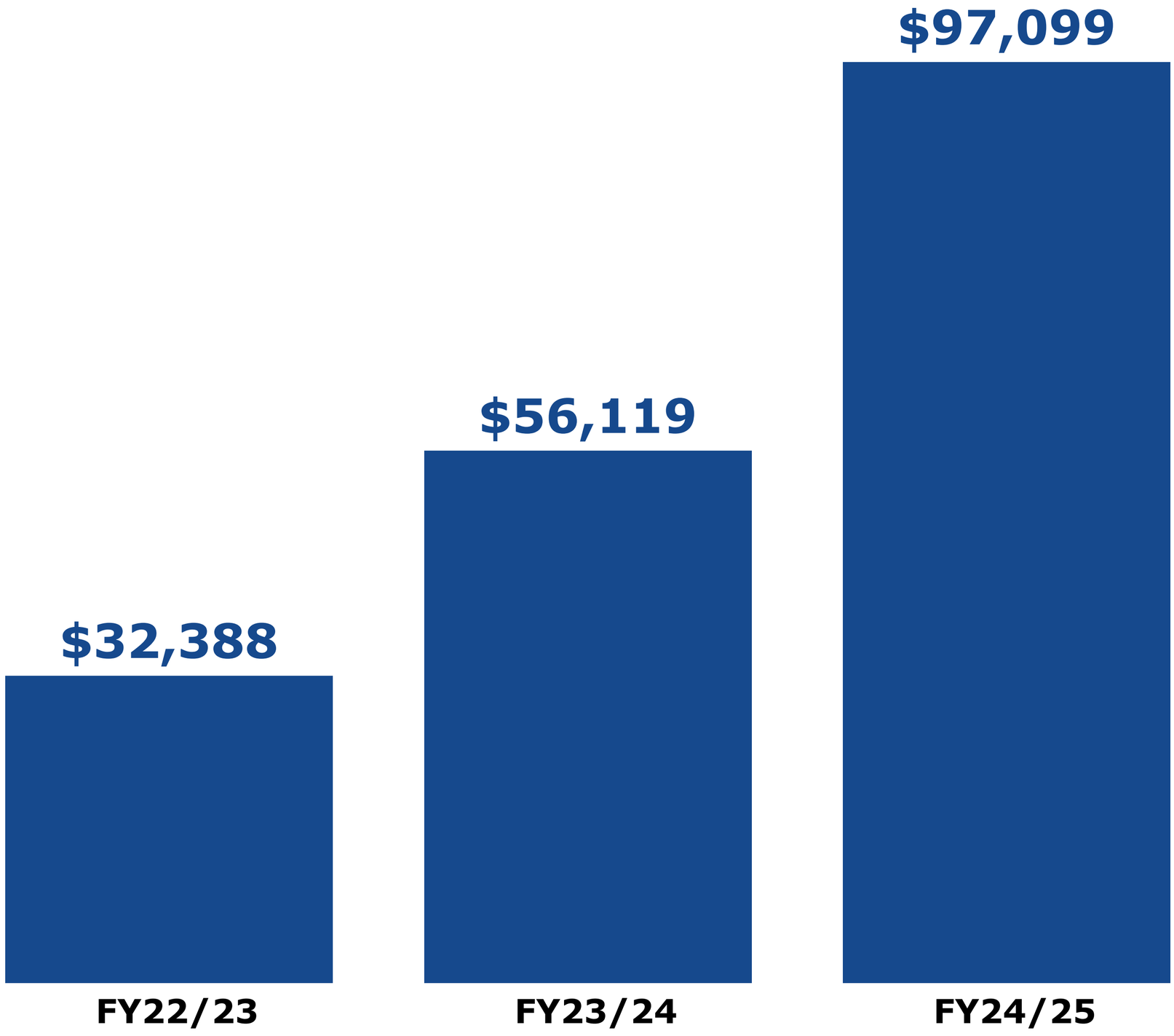


6/17/25

Evaluation Report Date

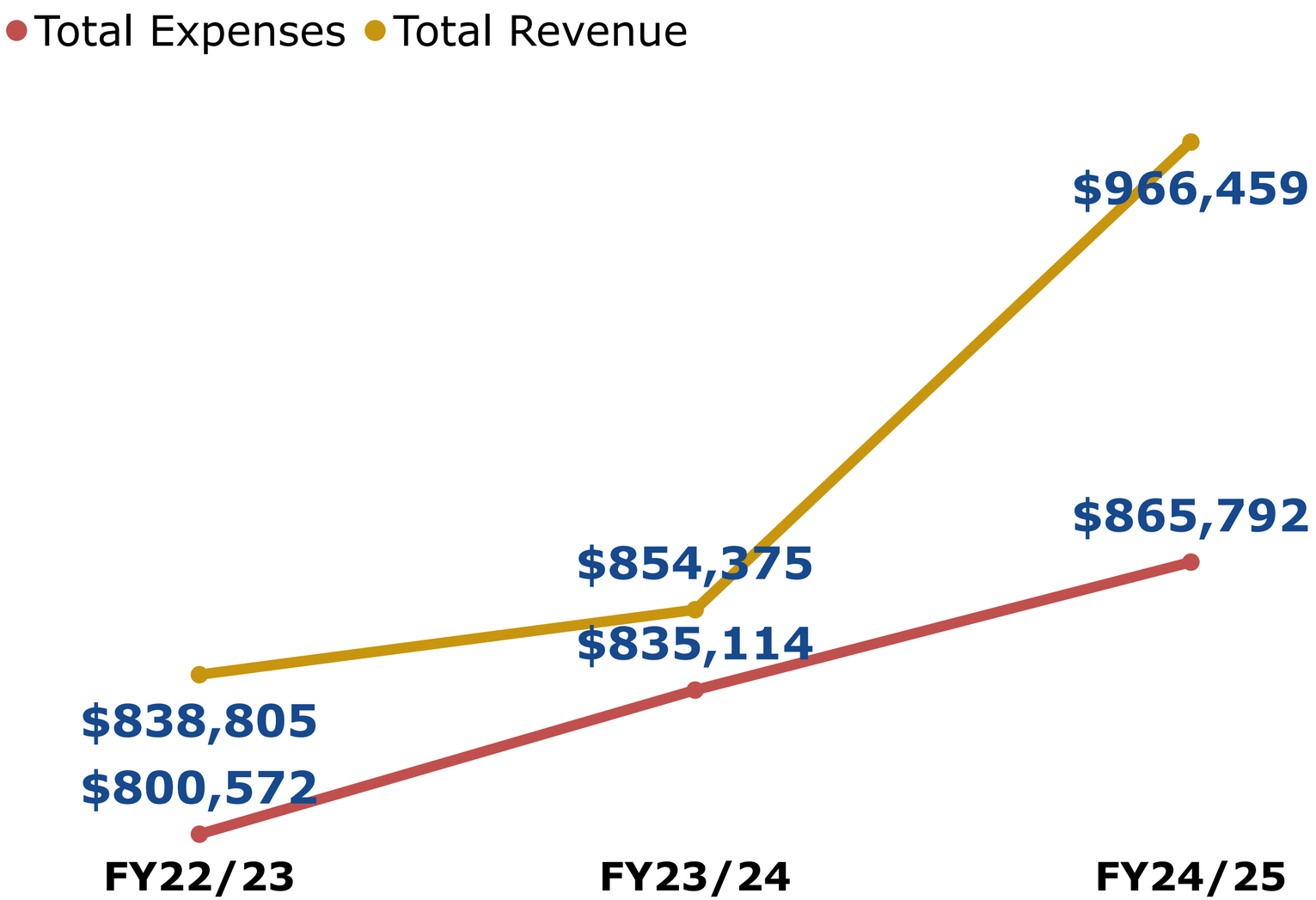
Source: Property Condition Evaluation

Capital Expenses | 3 Year Trend



Source: Financial Data reported per Intacct on 9/16/2025

Revenue and Expenses



Net Income/(Deficit)

FY22/23	FY23/24	FY24/25
$38,234	$19,260	$100,668

The relationship between revenue and expense shows net surplus/(deficit).

A higher yellow line (revenue) shows a positive net income in a given year.

A higher red line (expense) shows a negative net income in a given year.

Source: Financial Data reported per Intacct on 9/16/2025

Catholic Education Investment

Parish Subsidy for Catholic School

Parish Tuition Scholarships

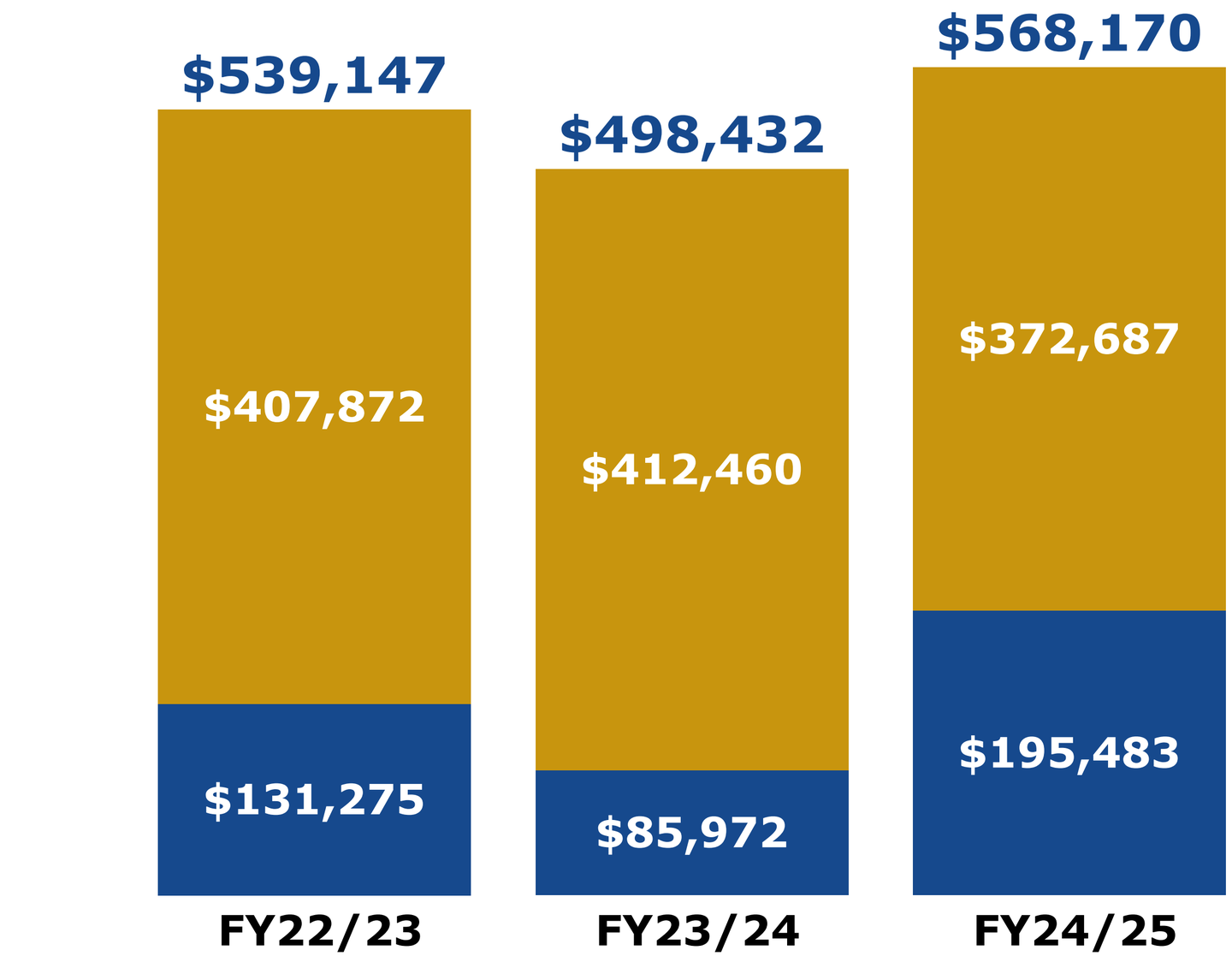
Parish subsidies fill the gap between tuition and school operating expenses for parishes with a school.

Parish Tuition Scholarships are parish funds used to help cover tuition costs for students attending Catholic Schools outside of the parish.

Source: Financial Data reported per Intacct on 9/16/2025

Savings & Investments Keys for Sustainability

Cash and Savings (Unrestricted)



An increase of cash and savings usually means the parish is doing well financially. It also means they are better prepared to handle surprise costs or tough times.

If cash and savings goes down, it may mean a parish is spending more, or collecting less. Having less cash can make it harder to deal with unexpected expenses. Sometimes, this drop is planned—like using savings for big projects or repairs.

Source: Financial Data reported per Intacct on 9/16/2025

Savings & Investments
Keys for Sustainability

Savings & Endowments (Restricted)

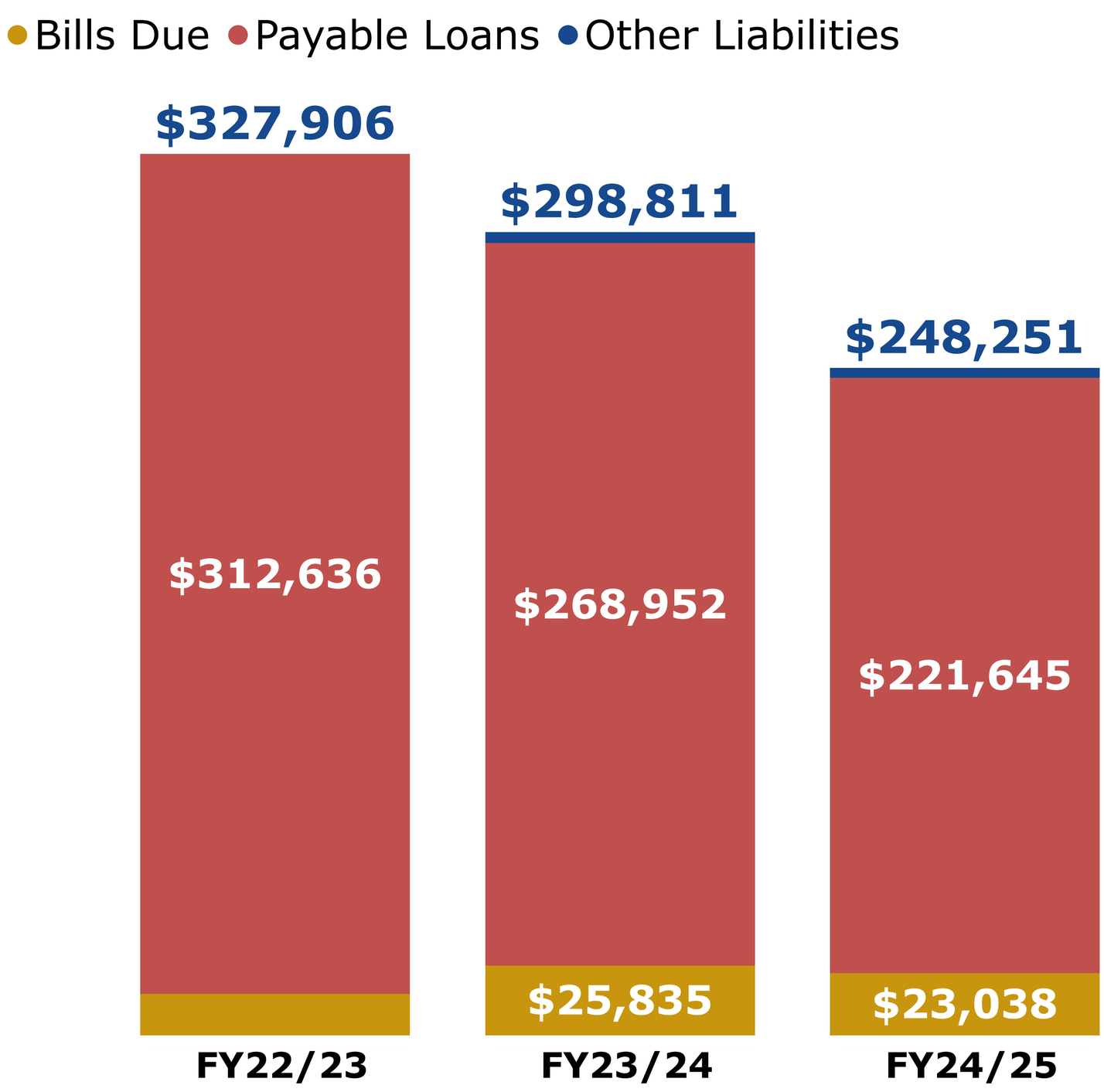
- Endowments
- Donor Restricted Trust

$0	$0	$0
FY22/23	**FY23/24**	**FY24/25**

Note: AOD Endowments are limited to a 5.25% annual distribution

Source: Financial Data reported per Intacct on 9/16/2025

Debts and Liabilities



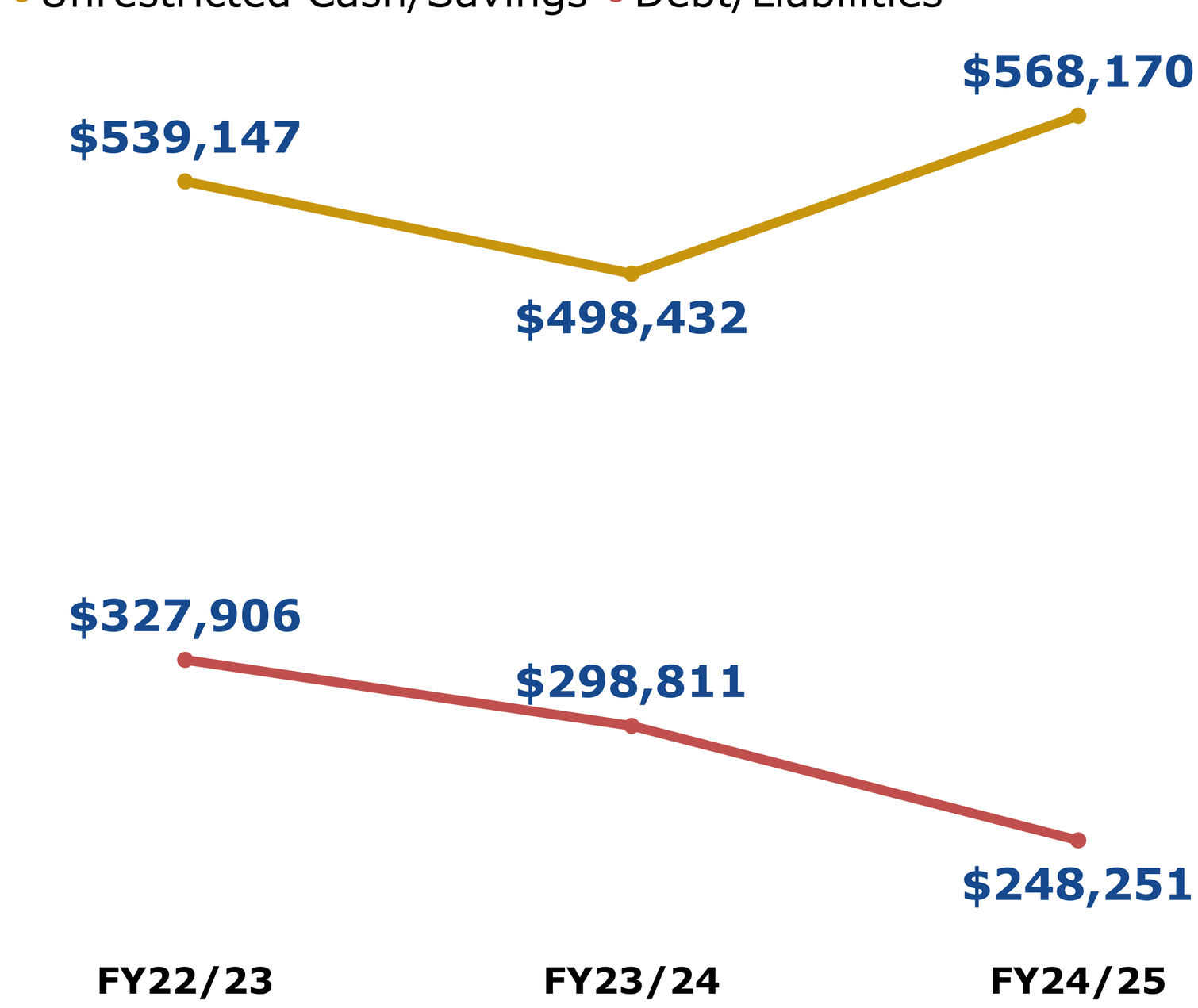
Debt going up, may mean a parish is having trouble with money or not bringing in enough cash. More debt also means more risk, especially if income isn't growing.

If debt is going down, that's usually a good sign. It means the parish is paying off what it owes and becoming more financially stable. It could also mean they're spending wisely and managing money better.

Source: Financial Data reported per Intacct on 9/16/2025

Assets and Liabilities

Relationship of Assets and Liabilities



The relationship between your Assets and Liabilities shows your net equity (net surplus/deficit) over time.

A higher **yellow** line (Unrestricted Cash/Savings) shows your parish holds more cash than you owe out.

A higher **red** line (liabilities) shows you owe more out than your parish holds in cash.

Note: Cash does not include any funds due, but not yet paid (e.g. Tuition Receivable)

Source: Financial Data reported per Intacct on 9/16/2025